



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting December 16, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 8, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 11, 2024
(Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Staff Recognition - 2024 Best Buddies International Champion of the Year
- B. Strategic Plan
- C. HIB Report



IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Elizabeth Ramos	Edison	School Nurse	Retirement 16.5 years	3/1/25
Max Vinpa	Gregory / Edison	Occupational Therapist	Resignation	1/9/25
Sylvia Watford	Edison	Team Leader: Grade 6	Resignation	12/6/24

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Elisa Fabrazzo	Kelly	Paraprofessional	Resignation	6/30/24
Fazal Khan	Hazel	Custodian Night-shift	Retirement 30 years	1/1/25
Michael Mazzeo	WOHS	Paraprofessional	Resignation	12/20/24
Betty Ann Sugaste	WOHS	Clerical Aide	Retirement 15.5 years	1/15/25

2. Rescissions

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Erskin Barrino	Buildings & Grounds	Maintenance	10/29/24
Vincent Cordasco - OOD	WOHS	Wrestling: Assistant Coach	12/12/24
Meara Franowicz	Roosevelt	Totally Tech	9/1/24
Hillary Rubenstein	Roosevelt	Curriculum Writing: Science Grade 8 Honors Science Grade 8	11/22/24

3. Appointments

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Richard Arostegui	Edison	Academic Support	Bay reassigned	MA	15	\$79,714 prorated	2/18/25 - 6/30/25
William Brister	Roosevelt	Academic Support Mathematics Leave Replacement	Mensah	BA	5	\$65,893 prorated	1/2/25 - 6/30/25
Sebastian DePinho	WOHS	Supervisor of Health and Physical Education	Alvine	MA+45	8	\$139,500 prorated includes \$4,000 longevity and \$3,000 for MA+30/45	1/2/25 - 6/30/25
Jennifer Kelsey	Redwood	Special Education	Goldman	MA+30	13	\$85,922 prorated	1/27/25 - 6/30/25
Natalie Migoya	BMELC	Preschool / Special Education	Kenny	BA+15	8	\$68,871 prorated	12/2/24 - 6/30/25
Jamani Thompson Edustaff	Edison	Science Extended Assignment Substitute	Thompson	N/A	N/A	\$200 per diem	12/12/24 - 6/30/25

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jae Alexander	Transportation	Bus Monitor Part-time	New	N/A	N/A	\$22,172.25 prorated annualized	11/26/24 - 6/19/25
Elisa Fabrazzo	Kelly	Paraprofessional	New	Non Degree	12	\$36,663 prorated	12/17/24 - 6/30/25
Antonia Matos Kruck	Washington	Bilingual Paraprofessional	New	Non Degree	4	\$32,945* prorated	12/3/24 - 6/30/25
Alexandria Mendoza	WOELC	Administrative Assistant	Aly Ahmed	Column II	2	\$51,653	12/2/24 - 6/30/25
Shakira Moore	Transportation	Bus Monitor Part-time	New	N/A	N/A	\$22,172.25 prorated annualized	11/26/24 - 6/19/25
Elvis Vasquez	WOHS	Paraprofessional	Mazzeo	Non Degree	5	\$33,105 prorated	1/2/25 - 6/30/25/
Diane Williams	St. Cloud	Custodian Night-shift	Arango Reassigned	Custodian	4-5	\$41,900 includes \$580 shift differential	12/17/24 - 6/30/25

*funded via Title IA

c. Upon recommendation of the Superintendent of Schools to the Board of Education for following certified staff salary adjustment for the 2024-2025 school year:

Name	Location	Guide	Step	Base	Longevity	Total Salary	Effective Dates
Hope Stewart	WOHS	Teacher BA	18	96,937	5,612	102,549	9/1/24 - 6/30/25



- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jennifer Blume	Edison	ELA HAP Enrollment-Vacancy	9/1/24 - 12/18/24 / 2/3/25 -6/18/25 amended from 9/1/24 - 6/30/25
Nicole Eoon	Roosevelt	Academic Math Support Leave of Absence - Mensah	9/1/24 - 12/31/24 amended from 9/1/24 - 6/30/25
Rebecca Kalenak	Roosevelt	Academic Math Support Leave of Absence - Mensah	9/1/24 - 12/31/24 amended from 9/1/24 - 6/30/25
William Keegan	Roosevelt	Academic Math Support Leave of Absence - Mensah	9/1/24 - 12/31/24 amended from 9/1/24 - 6/30/25
Lisa Rocha	Roosevelt	Academic Math Support Leave of Absence - Mensah	9/1/24 - 12/31/24 amended from 9/1/24 - 6/30/25
Sil Bastiao	WOHS	Special Education Leave of Absence-Lamberson	12/2/24 - 2/26/25
Mark Cacciacarne	WOHS	Special Education Leave of Absence-Lamberson	12/2/24 - 2/26/25
Anthony Edelstein	WOHS	Special Education Leave of Absence-Lamberson	12/2/24 - 2/26/25
Cyrus Harbin	WOHS	Special Education Leave of Absence-Lamberson	12/2/24 - 2/26/25
Douglas Nevins	WOHS	Special Ed / General Ed Leave of Absence-Lamberson	12/2/24 - 2/26/25

- e. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2024 and June 2025:

Name	DOH	Location	Type	Stipend / Rate of Pay	Effective Dates
George Hulme	6/24/24	Buildings & Grounds	Electrical	\$1,500	2024-2025
Mark Sprawka	11/28/22	Liberty	Black Seal	\$1,150	2024-2025

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular assignments(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Francesco Composto	St. Cloud	Honors Orchestra	\$750	2024-2025
Lainie Epitropakis	St. Cloud	Conflict Resolution	\$1,673	2024-2025
Emma Pacifico	St. Cloud	Student Council	\$1,673	2024-2025
Kimberly Covington	Edison	Team Leader: Grade 6	\$3,214.54 prorated	12/9/24 - 6/30/25
Sylvia Watford	Edison	Team Leader: Grade 6	\$3,214.54 prorated	9/1/24 - 12/6/24
Tom Ziv	Roosevelt	Film Club	\$1,673	2024-2025
Matthew Arizmendi -OOD	WOHS	Volleyball: Assistant Girls' Coach	\$9,889	2024-2025



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Ferdinand Christian	WOHS	Fencing: Head Coach	\$13,150	2024-2025
Victor Lopez	WOHS	Wrestling: Assistant Coach	\$9,889	2024-2025
Sara Voorhees - OOD	WOHS	Volleyball: Boys' Head Coach	\$13,150	2024-2025

- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Nafisa Aly Ahmed	Central Office	Nurse Coverage Coordinator	\$4,927.33 prorated	11/25/24 - 6/30/25
Amanda Best	WOHS	Para to provide 1:1 to student in Jubilee Choir	\$26.82 per hour not to exceed 3 hours	12/1/24 - 12/31/24
Amanda Best	WOHS	Para to provide 1:1 to student at NJ Thespian Festival	\$26.82 per hour not to exceed 40 hours	1/18/25 - 1/19/25
Jasmine Bridges	WOHS	Para to provide 1:1 to student in Jubilee Choir	\$26.82 per hour not to exceed 3 hours	12/1/24 - 12/31/24
Darnelle Charlemagne	WOHS	Para to provide 1:1 to student with Girls' Step Team	\$26.82 per hour not to exceed 60 hours	2024-2025
Cristina Delaney	WOHS	District DEAI Representative	\$45.47 per hour not to exceed 50 hours	2024-2025
Ryan Eustache	WOHS	Para to provide 1:1 to student in Jubilee Choir	\$26.82 per hour not to exceed 3 hours	12/1/24 - 12/31/24
Daniel Gavrieli	WOHS	PD: Literacy Academy Session - AI Hacks	\$85.11 per hour not to exceed 4 hours	2024-2025
Candace Jefferson	Central Office	Nurse Coverage Coordinator	\$4,927.33 prorated	7/1/24 - 11/22/24
Dana Peart	WOHS	District DEAI Representative	\$45.47 per hour not to exceed 50 hours	2024-2025
Kristen Ralston	Kelly	Prepare OT re-evaluation report for student IEP	\$85.11 per hour not to exceed 1.5 hours	2024-2025
Anna Samanamu	WOHS	Para to provide 1:1 to student in Jubilee Choir	\$26.82 per hour not to exceed 70 hours	10/1/24 - 6/18/25
Nikole Santucci	St. Cloud	PD: Literacy Academy Session	\$85.11 per hour not to exceed 4 hours	2024-2025
Jamae Sippio	WOHS	Para to provide 1:1 to student in Jubilee Choir	\$26.82 per hour not to exceed 3 hours	12/1/24 - 12/31/24
Jacqueline Smeragliuolo	BMELC	Prepare Speech re-evaluation report for student IEP	\$85.11 per hour not to exceed 1.5 hours	2024-2025

- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Liberty Middle School After School Tutorial ELA/Math assignment(s) for the 2024-2025 school year: (Att. #2)
- i. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Collective Bargaining Agreement between the International Union of Operating Engineers Local 68 and the West Orange Board of Education for Head Custodians from July 1, 2019 through June 30, 2024.



- j. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Collective Bargaining Agreement between the International Union of Operating Engineers Local 68 and the West Orange Board of Education for Custodians, Maintenance/Utility Workers and Full Time Drivers from July 1, 2019 through June 30, 2024.
- k. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Collective Bargaining Agreement between the International Union of Operating Engineers Local 68 and the West Orange Board of Education for Part Time Bus Drivers and Part Time Monitors from July 1, 2019 through June 30, 2024.
- l. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as Mentors to Provisional Teachers for the 2024-2025 school year:

Mentor	Provisional Teacher	Location	Mentor Fee	Effective Dates
Tantanya Hodges	Jiwon Choe	WOHS	\$1,000	10/7/24 - 6/30/25
Gladys Medina*	Viviana Cardone	ECLC	\$550	9/1/24 - 6/30/25
Stacy Varanelli	George Henandez-Benitez	Hazel	\$367	10/7/24 - 3/31/25

*employee of Preschool Provider, Montclair Child Development Center

- m. Upon recommendation of the Superintendent of Schools to the Board of Education for 2024-2025 revised rate(s) for hourly and per diem employees/assignments. (Att. #3)
- n. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2024-2025 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Marisol Vargas	Kean University	Redwood	1/13/25 - 5/7/25

- o. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2024-2025:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian	Custodian w/ locksmith skill
Brandon Aguilera	N/A					X	
Erskin Barrino							X
Gavin Mendiola	N/A			X			

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
5075 Medical	Edison	12/19/24 - 1/31/25	N/A	N/A	2/3/25
5079 Family	Edison	3/24/25 - 5/23/25	5/26/205 - 6/30/25 (24-25) 9/1/25 - 10/24/25 (25-26)	N/A	10/27/25
8502 Medical	WOHS	11/26/24 - 1/9/24	1/10/25 - 2/28/25	N/A	3/3/25
6740 Family	WOHS	N/A	5/12/25 - 6/13/25	N/A	6/16/25
8506 Family	.8 Gregory / .2 Edison	5/21/25 - 6/9/25	N/A	6/10/25 - 6/30/25 (LOA) 9/1/25 - 11/21/25 (FMLA) 11/24/25 - 12/31/25 (LOA)	1/2/26
4867 Medical	Washington	9/16/24 - 10/1/24	10/2/24 - 1/31/25 amended from 10/2/24 - 12/20/24	N/A	2/3/25 amended from 1/2/25
4932 Medical	Liberty	9/19/24 - 1/3/25 amended from 9/19/24 - 11/22/24	N/A	N/A	1/6/25 amended from 11/25/24
8630 Family	Liberty	3/10/25 - 4/4/25	4/7/25 - 5/9/25	N/A	5/12/25
4967 Medical	Liberty	1/2/25 - 3/3/25, a.m. only	N/A	3/3/25, p.m. only - 3/31/25	4/1/25
4680 Medical	Washington	11/11/24 - 12/20/24	N/A	N/A	1/2/25

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9118 Medical	Washington	11/14/24 - 12/20/24	N/A	N/A	1/2/25
7995 Medical	Kelly	N/A	N/A	12/3/24 - 1/14/25	1/15/25
4452 Medical	Hazel	N/A	N/A	9/18/24 - 1/3/25 amended from 9/18/24 - 12/4/24	1/6/25 amended from 12/5/24
8513 Family	Gregory	4/28/25 - 5/23/25	5/26/25 - 6/30/25 (24-25) 9/1/25 - 10/24/25 (25-26)	N/A	10/27/25
9307 Personal	Central Office	N/A	1/13/25 - 1/17/25 2/7/25 - 2/11/25	N/A	1/21/25 2/12/25
7984 Medical	Transportation	11/14/24 - 12/16/24	N/A	N/A	12/17/24

c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:



Employee #	Leave Dates	Type of Leave	Anticipated Return Date
9271	11/11/24 - 1/9/25	Paid Administrative	N/A

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Sylvia Watford Voluntary	Edison	ELA	Liberty	Academic Support	12/17/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
William Temple, Jr. Voluntary	Redwood	Custodian Mid-shift	Central Office	Custodian Mid-shift	1/2/25

- 6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Sidebar Agreement between the West Orange Educators’ Association and the West Orange Board of Education to provide compensation for the additional supervisory role of a classroom teacher, as assigned, for BMELC, for the 2024-2025 school year only. (Att. #4)

B. CURRICULUM AND INSTRUCTION

- 1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #5)
- 2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight and out-of-state field trips for the 2024/2025 school year. (Att. #6)
- 3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2025 Summer Enrichment Program. (Att. #7)
- 4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the submission of the Annual Preschool Operational Plan to serve a maximum total of 600 three and four-year old students in 2025-2026 school year. (Att. #8)

C. FINANCE

a.) Special Services

- 1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2024 - 2025 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
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1208096	Madison High School	Tuition: \$17,437.00 9/2/24 - 6/30/25	Budgeted
2206060	Lake Drive School	Tuition: \$83,000.00 1:1 Aide: \$9,807.96 8/28/24 - 6/30/25	Budgeted
2706163	Developmental Learning Center - Warren	Counseling: \$118.00/hour	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following Related Services as certificate by the State of NJ Division of Administration and Finance:

Student #	Provider	Type of Service	Cost	Budgeted/Unbudgeted
2908102	Jeremie Hafitz	Additional Speech & Language Therapy	\$167 Individual Sessions \$100 Group Speech Sessions	Budgeted
2908103	Jeremie Hafitz	Additional Speech & Language Therapy	\$167 Individual Sessions \$100 Group Speech Sessions	Budgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the December 16, 2024 Bills List in the amount of 37,544,217.12.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the October 2024 transfers within the 2024-2025 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #9)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary’s financial report for the month of October 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Att. #10)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of October 2024, which report is in agreement with the Secretary’s Report.
5. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #2401055 and the West Orange Board of Education.
6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between the parents of Student #1708004 and the West Orange Board of Education.



7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 - 2025 Special Education Tuition Contract Agreements between South Orange/Maplewood Board of Education and the West Orange Board of Education for Student #2301096 and Student B. F. (ID # has not been assigned yet).
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 - 2025 Special Education Tuition Contract Agreement between Verona Board of Education and the West Orange Board of Education for Student #2201065.
9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the School Provider Agreement between Epic Health Services DBA Aveanna Healthcare and the West Orange Board of Education from October 30, 2024 through July 31, 2025; and the Contract for Student Nursing Services between Bayada Home Health Care and the West Orange Board of Education from October 22, 2024 through June 20, 2025 for Student #2401085.
10. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 - 2025 Joint Transportation Agreement between Hunterdon County Educational Services Commission (HCESC) and the West Orange Board of Education.
11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Lease Agreement between The Life Christian Church and the West Orange Board of Education from January 1, 2025 through June 30, 2025.
12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Workers' Compensation claim in the matter of Employee #7486, pursuant to a settlement agreement.
13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the PaperCut M&S and eGoldFax Subscription renewals with TGI Office Automation for the 2024 - 2025 school year.
14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Resolution:

WHEREAS, the Board of Education of West Orange Public School District in the County of Essex, New Jersey (the "Board"), desires to proceed with execution of SDA Grant Agreements for projects consisting generally of:

**HVAC UPGRADES AT WEST ORANGE HIGH SCHOOL
&
HVAC CONTROLS UPGRADES AT WEST ORANGE HIGH SCHOOL**

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the



execution of the SDA Grant Agreements for the projects:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby authorizes execution and delivery of the Grant Agreement to the SDA, with original signatures and raised seal in connection with the project.

Section 2. The Board further authorized the Delegation of Authority to the School Business Administrator for Supervision of the Capital Maintenance Project.

Section 3. This resolution shall take effect immediately.

- 15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the cancellation of the Preschool Facilities Expansion Project for Hazel Elementary School.
- 16. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Resolution:

The West Orange Board of Education hereby resolves to implement the following:

- Effective January 1, 2025, the Section 125 Flexible Spending Account (FSA) program will transition from the current plan with TASC to a new plan administered by Flex Facts. The initial plan year will run from January 1, 2025 through August 31, 2025, to align with the school year. The annual maximum contribution will be prorated based on the IRS maximum, with deductions for all employees distributed over 20 payroll periods. Beginning September 1, 2025, and for subsequent plan years, the program will operate on a September 1 through August 31 schedule, allowing employees to contribute up to the full IRS maximum.
- Effective immediately, the district is appointing Lisa Perri’s Premier District Office and Brown & Brown Insurance as the district’s broker and servicing office for the current Colonial Life voluntary benefits. This benefit will continue to be offered to employees at no cost to the district through payroll deduction.

- 17. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Tools for Schools	Mountaineer Auto Shop	\$2,260.00 - 2nd Place Competition Winner
West Orange HS Girls	Mountaineer Mentors	\$300.00



Basketball Parents Booster		
Silverio Bastiao	West Orange High School Auto Club	\$200.00

- 18. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the fiscal year 2026 Budget Calendar. (Att. #11)
- 19. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2025-2026 Budget goals. (Att. #12)

D. REPORTS

- 1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the acceptance of the HIB Report ending December 16, 2024.
- 2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the submission of the Health and Safety Evaluation of School Buildings Statement of Assurance for the 2024 - 2025 school year.

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING for Reorganization to be held at 5:30 p.m. on January 6, 2025 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT

**After School Tutorial ELA/Math
Liberty Middle and WOHS**

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Michael Bridge	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Daniel McManus	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Patricia Richardson	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Lisa Rimassa	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Nancy Silva	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Nicole Silvagni	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Claire Snyder	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Mary Ann Solimo	Liberty	After School Tutorial ELA	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Danielle Bridge	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Gina Ethe	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Samantha Flynn	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Melissa Martino	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Stacy Mazzola	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Kenneth Nolan	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Shrina Patel	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Brian Zengewald	Liberty	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
William Brister	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Jennifer Cataldo	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Kimberly Cerutti	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25

**After School Tutorial ELA/Math
Liberty Middle and WOHS**

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Nicole Eoon	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Susan Hayward	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Salma Hassan	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Francesca Hoffer	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
William Keegan	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Lauren Peacock	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Lisa Rocha	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Laura Santimauro	Roosevelt	After School Tutorial Math	\$57.13* per hour not to exceed 3 hours per week as assigned	1/2/25 - 5/31/25
Cristina Delaney	WOHS	After School Tutorial Math	\$57.13 per hour not to exceed 2 hours per week as assigned	1/2/25 - 5/31/25
Elizabeth Kelleher	WOHS	After School Tutorial Math	\$57.13 per hour not to exceed 2 hours per week as assigned	1/2/25 - 5/31/25
Robert Lomoriello	WOHS	After School Tutorial Math	\$57.13 per hour not to exceed 2 hours per week as assigned	1/2/25 - 5/31/25
Nicole Massoud	WOHS	After School Tutorial Math	\$57.13 per hour not to exceed 2 hours per week as assigned	1/2/25 - 5/31/25
Jessica Nuzzi	WOHS	After School Tutorial Math	\$57.13 per hour not to exceed 2 hours per week as assigned	1/2/25 - 5/31/25
Ahmad Sehwal	WOHS	After School Tutorial Math	\$57.13 per hour not to exceed 2 hours per week as assigned	1/2/25 - 5/31/25

West Orange Public Schools

HOURLY AND PER DIEM RATES 2024-2025

Effective 12/16/2024

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage)	Leave Replacement 21-60 days (Leave of Absence Coverage)
Substitutes: Teachers (CE, CEAS, Standard, Substitute) <i>If preparing lesson plans/communicating w/parents</i> Administrators Nurses Administrative Assistants Custodians Custodian with Locksmith Skill	\$175.00/day \$200.00/day \$500.00/day \$250.00/day \$110.00/day \$20.00/hour \$30.00/hour	BA \$360.07 MA \$384.50	BA \$360.07 MA \$384.50
Home Instruction, Test Preparation & In-Service Instructors	\$85.11 per hour**		
Intramural Sports, Summer Workshops, Curriculum Council, Curriculum Writing & after- hours language translation	\$45.47 per hour**		
Paraprofessionals to provide student assistance for after school activities/sports	\$26.82 per hour**		
Official Chaperones (school dances & other co- educational social activities) & State Music Auditions	\$139.91 per evening**		
Overnight Chaperones	\$247.18 per evening**		
School Counselor Summer Work (per diem)	\$466.38 per day**		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	\$21.34 per hour		
Clerical Aides (not to exceed 7 hours / day)	\$22.01 per hour		
Greeters	\$22.01 per hour		
Residency Officers	\$35.27 per hour		
Student Help	\$15.13 per hour through 12/31/2024 \$15.49 per hour effective 1/1/2025		
Transportation Allowance (prevailing approved rate NJ OMB)	\$.47 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

BOARD APPROVED: December 16, 2024

SIDEBAR AGREEMENT

This agreement is made on this 16th day of December, 2024, between the West Orange Education Association (WEOA) and the West Orange Board of Education (WOBOE).

WHEREAS the parties hereto are bound by the terms of the current Collective Bargaining Agreement governing the terms and conditions of employment from July 1, 2020 through June 30, 2025 (the CBA); and

WHEREAS, during the term of the 2024-2025 school year, Betty Maddalena Early Learning Center (BMELC) is operating with the Supervisor of Special Education, PreK - Grade 5 as sole building administrator/supervisor, a position which frequently necessitates their absence from BMELC for varying periods of time throughout the day; and

WHEREAS at the times when the Supervisor of Special Education, PreK - Grade 5 is required to be offsite, BMELC is operating without a designated administrator/supervisor; and

WHEREAS Employee #5202 has a valid New Jersey Supervisor certificate and is willing to serve in a supervisory role in the times when no administrator/supervisor is on site; and

WHEREAS the CBA does not contain language nor a stipend pertaining to this type of extra supervisory role as it is unique to this location and time (2024-2025 school year) which the West Orange Board of Education recognizes as a valuable and necessary role in addition to their role as classroom teacher; and

WHEREAS WEOA and WOBOE are willing to agree to this additional administrative/supervisory role for the 2024-2025 school year only and for this Employee only;

NOW, THEREFORE, it is AGREED as follows:

1. For the 2024-2025 school year only, in the event that the Supervisor of Special Education, PreK - Grade 5 is not at BMELC for 2 or more consecutive or non-consecutive hours on any single day the following actions are triggered:
 - a. Employee #5202 will keep track and submit a pink voucher for the date and will receive compensation in the amount of \$139.91 for that day; and
 - b. Pink vouchers for a given month are due in the Payroll Office no later than the 2nd of the following month; and
 - c. The vouchers will be signed by the Supervisor of Special Education, PreK - Grade 5 (Kristin Gogerty-Fitzgerald).
 - d. While serving in this supervisory duty Employee #5202 is fulfilling the role of administrator in charge of the building, and
2. Neither WEOA nor Employee #5202 will grieve this violation of the CBA provided that the compensation terms of this Sidebar Agreement are complied with by WOBOE; and
3. That this agreement does not alter any other term or condition of the CBA and does not create a binding precedent for or on either party in the future.

WEST ORANGE BOARD OF EDUCATION

WEST ORANGE EDUCATION ASSOC.

West Orange Board of Education
By: Brian Rock, President

West Orange Education Association
By: Josh Goldfarb, President

**Applications for Absence for School Business 2024-2025
12.16.24**

Name	Position	School	Conference	Dates	Amount	Funded
Beatrice Hanratty	English Language Arts Supervisor, K-5	Central Office	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Lexie Scalisi	Supvr. Schoolwide Advancement	Central Office	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Lesley Diglio	Reading Specialist/ Instructional Coach	Redwood	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Diana Ferrera	Reading Specialist/ Instructional Coach	Gregory	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Tanya Gaborow	Reading Specialist/ Instructional Coach	Mt. Pleasant	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Wendy Giuliano	Reading Specialist/ Instructional Coach	Washington	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Stephanie Ross	Reading Specialist/ Instructional Coach	Kelly	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Nikole Santucci	Reading Specialist/ Instructional Coach	St. Cloud	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Jennifer Sissman	Reading Specialist/ Instructional Coach	Hazel	The Intensive Instructional Coaching Institute - Virtual	1/25/25 - 6/25/25	\$1,995.00	District
Carlene Hernandez	Social Worker, Special Services	Edison	Nurtured Heart Approach	1/8-1/10/25 - 1/15-1/17/25	\$550.00	District
Filipe Santiago	Director of Technology	Central Office	Techspo25, Harrah's Resort, Atlantic City, NJ	1/29/2025 - 1/30/2025	\$382.57	District
Kimberly Pallant	Library Media Specialist	St Cloud	Books & Build Lessons: 100 Great Children's Books to Use with Markerspace Activities (Grades K-6)	2/6/2025	\$295.00	District

Stephan Zichella	Director of Athletics	WOHS	NJSIAA State Wrestling Tournament	3/5/2025 - 3/8/2025	\$766.47	District
Edward Bejian	Teacher, Science	Liberty	NJSIAA State Wrestling Tournament	3/5/2025 - 3/8/2025	\$766.47	District
Victor Lopez	Paraprofessional Special Education	WOHS	NJSIAA State Wrestling Tournament	3/5/2025 - 3/8/2025	\$766.47	District
Jeffrey Mazurek	Teacher, Physical Education	WOHS	NJSIAA State Wrestling Tournament	3/5/2025 - 3/8/2025	\$766.47	District
Joe Spina	Teacher, Special Services	WOHS	NJSIAA State Wrestling Tournament	3/5/2025 - 3/8/2025	\$766.47	District
Stephan Zichella	Director of Athletics	WOHS	Director of Athletics Association of New Jersey - State Conference	3/10/2025 - 3/14/2025	\$1,202.66	District

**West Orange School District Field Trips
Overnight/Out of State
2024-2025 School Year
December 16, 2024**

School	Grades	Course / Group	Destination	City	State
Liberty	8th	Italian Students/ Italian Club	Tenement Museum	New York	NY
WOHS	9-12	Honors Advanced Theatre and The Thespian Society	Washington Township High School - Thespian Festival Chapter Select Competition	Sewell	NJ
WOHS	11th	Institute for Citizen Empowerment	Museum of Jewish Heritage	New York	NY
Liberty AT-01499	7th & 8th	Drama	Broadway Show, New Amsterdam Theater	New York	NY
WOHS	11-12	Race, Class, Gender, and Ethnicity in American Society	Big Onion Walking Tour	New York	NY
Liberty	7th & 8th	Math Club	National Museum of Mathematics	New York,	NY



2025 SUMMER ENRICHMENT PROGRAM

June 23, 2025 - July 18, 2025



West Orange High School, 51 Conforti Avenue **8:30 AM - 12:15 PM**,
Monday through Friday. Extended day services are available
from **12:15 PM - 4:00 PM** for an additional fee.

FOR STUDENTS RESIDING IN WEST ORANGE ENTERING GRADES 2-8.

The West Orange Summer Enrichment Program offers musical, artistic, theatrical, dance, academic and physical fitness experiences. Students may select courses that suit their abilities and interests.

For further details and to obtain a brochure immediately, you can go to the District's Website and locate the drop down menu "For Parents" and you will find a link there to the Summer Enrichment Brochure.

The following URL address will also provide access:
www.woboe.org/summer2025

**THE WEST ORANGE PUBLIC SCHOOLS
WELCOMES YOU TO THE 2025 SUMMER ENRICHMENT PROGRAM!
A STEM PROGRAM**

The West Orange Summer Enrichment Program offers musical, artistic, and academic experiences that develop creativity, intellectual skills, and performing talents. Students may select courses that suit their abilities and interests. Secondary-aged students participate in more advanced performing ensembles and courses in advanced artistic and musical concepts, as well as sophisticated academic classes. Elementary-aged students develop their basic musical, artistic, and academic skills. The Preparatory Division gives the student (entering grades 2 through 3) the opportunity to explore and discover a mix of musical, artistic, and fitness activities. The final concerts will feature many performing ensembles and a showcase of artwork.

We are excited to offer the program for the summer of 2025 and we look forward to seeing you this summer.

GENERAL INFORMATION

- ★ Any student entering grades 2-8, and a resident of West Orange is eligible to attend the Summer Enrichment Program.
- ★ Classes will meet at **West Orange High School, 51 Conforti Avenue**
- ★ 8:30 AM – 12:15 PM, Monday through Friday.
- ★ All students in grades 4-8 will be enrolled in five, forty-minute classes.
- ★ All balances must be paid by **Wednesday, May 14, 2025**, and schedules will be emailed on **Monday, June 16, 2025**.
- ★ **Extended Day Program: Details about the extended day program are in the back of this brochure.**
- ★ Registration **MUST** be done **ONLINE**.
- ★ Registration can be paid by check or money order **made payable to WOBEO (NO CASH)** and mailed to:

Mr. Louis Quagliato, Director of Visual and Performing Arts
West Orange Board of Education
179 Eagle Rock Avenue
West Orange, NJ 07052

- ★ Registration can be paid through [PaySchools Central](#). Instructions for paying through PaySchools Central are available [HERE](#) and on the registration portal.

□ **Transportation is not provided by the Board of Education.**

It is recommended that students register as early as possible to receive the best possible course selection.

CALENDAR

Wednesday, May 14	Payment due date
Monday, June 16	Schedules will be e-mailed (Note: Balances must be paid in full to receive a schedule)
Monday, June 23	Classes begin
	<u>Final Performances</u>
Monday, July 14	Prep Division Concert
Tuesday, July 15	Guitar and String Ensembles
Wednesday, July 16	Theater & Dance
Thursday, July 17	Band Ensembles
Friday, July 18	Last day of school-Faculty Concert

The school will be closed on Friday, July 4th, 2025

SUMMER ENRICHMENT PROGRAM FEES

- \$50.00** Summer Enrichment Registration Fee, per child registered, must be paid at the time of registration. (NON-REFUNDABLE) We must receive the registration fee PER CHILD to confirm registration. Payment can be made by check or through PaySchool Central (PaySchools Central [Payment Instructions](#))
- \$475.00** Summer Enrichment Program Fee
- \$425.00** Extended Day Program Fee
- \$35.00** Additional charge for Science and Technology projects.
- \$50.00** Standard Instrument Rental Fee. (**No need to rent if you own or are currently renting**)
- \$50.00** Discount for each additional family member enrolled as a student in the **Summer Enrichment Program. THE DISCOUNT WILL BE CREDITED ON YOUR FINAL STATEMENT, NOT AT THE TIME OF REGISTRATION.**

Financial aid, in limited amounts, is available to families experiencing economic difficulties. Financial aid applications will be sent upon request by calling the office of the Director of Visual and Performing Arts at **973-669-5400, ext 20571**. To be considered for financial assistance, all applications must be received by **May 2, 2025**.

PTA scholarships are also awarded to students through each school. Students who wish to apply for a scholarship can obtain a form from their school's main office. **THESE FORMS SHOULD BE COMPLETED AND RETURNED TO THE BUILDING PRINCIPAL.**

COURSE DESCRIPTIONS

INSTRUMENTAL MUSIC LESSONS

Open to and highly recommended for **students entering grades 4-8**. Small group lessons are offered. **Students selecting any of the lesson groups below ARE EXPECTED to select the corresponding ensemble.** (See *GUIDE* under *Performing Ensembles*)

“B” (Beginner)	courses are for beginners only
“INT” (Intermediate)	courses are for students with 1-2 years experience
“ADV” (Advanced)	courses are for those students with 3 or more years of experience on their instrument. Be sure to also select a Band or Orchestra in which you may play your instrument

<u>Course</u>	<u>Number</u>	<u>Course</u>	<u>Number</u>
Flute B	100	Trombone/Baritone INT	113
Flute INT	101	Trombone/Baritone ADV	114
Flute ADV	102	Percussion B	115
Clarinet B	103	Percussion INT/ADV	116
Clarinet INT	104	Guitar B	117
Clarinet ADV	105	Guitar INT	118
Saxophone B (<i>Entering 5th grade</i>)	106	Violin/Viola/Cello B	201
Saxophone INT	107	Violin/Viola/Cello INT	202
Saxophone ADV	108	Violin/Viola/Cello ADV	203
Trumpet/French Horn B	109	Oboe B	204
Trumpet/French Horn INT	110	Oboe INT	205
Trumpet/French Horn ADV	111	Oboe ADV	206
Trombone/Baritone B	112	Piano Lab	207

PERFORMING ENSEMBLES

- COURSE #207** **PIANO LAB:** This course is an introduction to piano performance and is designed to give students an opportunity to study the piano in a group lesson setting. Students will develop technical facility, be exposed to Traditional and Contemporary music, and enhance their sight-reading skills. Students will learn to play basic songs and apply a foundation to music literacy skills through piano instruction.
- COURSE #300** **CADET BAND (BEGINNERS):** Open to band instrument students entering grades 4-8 who are playing a musical instrument for the first time. Students will study basic music ensemble concepts and prepare for their performance at the final concert.
- COURSE #301** **PREPARATORY BAND (INTERMEDIATE):** Open to students entering grades 4-8, with 1-2 years of instrumental experience. Students will rehearse and perform a variety of band repertoire suited for an ensemble with moderate experience. Music will vary in meter, style, and tempo.
- COURSE #302** **SYMPHONIC BAND (ADVANCED):** For students entering grades 4-8 with 3 or more years of instrumental experience. A variety of band repertoire will be rehearsed and performed. Complex meter and style will be studied.
- COURSE #303** **CADET ORCHESTRA (BEGINNERS):** Open to orchestral string instrument students (not guitar) entering grades 4-8 who are playing a string instrument for the first time. Students will study basic ensemble concepts and prepare for their performance at the final concert.
- COURSE #304** **REPERTORY ORCHESTRA (INTERMEDIATE):** For orchestral string players (not guitar) entering grades 4-8 with 1-2 years of instrumental experience. This group is for the developing string player. Basic ensemble techniques and concepts will be studied.
- COURSE #305** **SYMPHONIC ORCHESTRA (ADVANCED):** For orchestral string players (not guitar) entering grades 4-8 with 3 or more years of instrumental experience. This orchestra is for the more advanced students. Various repertoire will be studied and performed and will feature upper position and advanced bowing work.
- COURSE #307** **JAZZ BAND:** For students entering grades 6-8 with 2 or more years of jazz instrument experience. The Jazz Ensemble will rehearse and perform a variety of repertoire from the blues, swing, and bebop eras.

GUIDE to selecting the ensemble that corresponds with the **Instrumental Music Lesson** classes.

Lesson Classification

“B” (Beginner)

“INT” (Intermediate)

“ADV” (Advanced)

Corresponding Ensemble

Cadet Band or Cadet Orchestra

Preparatory Band or Repertory Orchestra

Symphonic Band or Symphonic Orchestra

***Note: Students enrolled in guitar classes do not need to select a corresponding ensemble. They will automatically be enrolled in the guitar ensemble and perform during the program's final week.**

ART COURSES

- COURSE #400 **ADVENTURES IN MIXED MEDIA I:** For students entering grades 4-6. Explore the world of crafts! Students will use their imagination to develop and create multiple fun and creative arts and crafts projects. Emphasis will be placed on exploration and experimentation with candle making, casting from molds, sculpture, papermaking, and jewelry making.
- COURSE #401 **ADVENTURES IN MIXED MEDIA II:** For students entering grades 7-8. Explore the world of crafts! Students will use their imagination to further develop and create multiple fun and creative arts and crafts projects. Emphasis will be placed on candle making, mask making, castings from molds, sculpture, papermaking, and jewelry making.
- COURSE #402 **CERAMICS I:** For students entering grades 4-6. This course is a hands-on creative experience that introduces students to different hand-building clay techniques; pinch, coil, and slab. After the pieces have gone through the first kiln firing, students will learn various decoration techniques and glaze their ceramic pieces.
- COURSE #403 **CERAMICS II:** For students entering grades 7-8. This course is an advanced ceramic class that builds upon the knowledge and skills in Ceramics 1. Students will continue to develop their skills in hand-building, surface decoration, glazing, and adding details to their ceramic pieces.
- COURSE #404 **ART DESIGN I:** For students entering grades 4-6. Explore the world of design! Surface design will be explored through hands-on experiences in tie-dying, printmaking, bookbinding, and paper design. Young artists will express their creativity through study and practice. Students will take home functional finished projects.
- COURSE #405 **ART DESIGN II:** For students entering grades 7-8. Explore the world of design! Students will experience advanced exploration in surface design. The class will include tie-dying, printmaking, bookbinding, and paper design. Functional finished projects will be displayed and can also be taken home.
- COURSE #406 **PAINTING PLUS I:** For students entering grades 4-6. Come and journey through a multicultural painting celebration. Explore painting and related mixed media while learning about art from all over the world.
- COURSE #407 **PAINTING PLUS II:** For students entering grades 7-8. Older students will explore painting and related mixed media while learning about art from all over the world.
- COURSE #408 **WORD ART:** Emphasis is on combining fun art techniques with typography and letter design to bring word art to life. Students will explore calligraphy, rubber stamping, collage, memory books, and graffiti block lettering techniques.

THEATER ARTS

- COURSE #500 **INTRODUCTION TO DRAMATIC ARTS:** For students entering grades 4-6, basic acting and improvisation techniques are studied. Students will have ample time to “set the stage, stand in the limelight, and create a character.”
- COURSE #501 **ADVANCED DRAMATIC ARTS:** For students entering grades 7-8. Advanced acting and improvisation techniques are studied. (*Scheduled simultaneously w/ ADV. MUSICAL THEATER*)
- COURSE #502 **MUSICAL THEATER:** For students entering grades 4-6. Students will produce a full-scale musical play with acting, singing, and creative movement.
- COURSE #503 **ADVANCED MUSICAL THEATER:** For students entering grades 7-8. Students will produce a full-scale musical play with acting, singing, and creativity (*Scheduled simultaneously with ADV. DRAMATIC ARTS*).

ACADEMIC

- COURSE #600 **INTRO TO CODING 4-6:** Using the [Code.org](https://code.org) platform and curriculum, students will learn the basics of coding through an engaging game-based curriculum that teaches math, logic, and problem-solving skills. NOTE: This course uses the same curriculum every year. Students who have taken this course should progress to Sphero or Scratch
- COURSE #601 **SPHERO 4-6:** Students will use knowledge of drag-and-drop block-based coding taught in Intro to Coding, to code Sphero robots. Basic knowledge of the Blockly language is highly recommended. They will program Sphero Bolts to react to obstacles, turn on specific angles, complete obstacle courses, and create their own conditions. Problem-solving and creativity will be at the forefront of this course.
- COURSE #602 **SCRATCH 6-8:** Scratch is an online (<https://scratch.mit.edu/>) platform that allows students to express themselves by using problem-solving and critical thinking skills to create unique computer programs. Students will create advanced interactive stories, games, and animations using a drag-and-drop block-based coding language. NOTE: Students must complete Intro to Coding (Course #600) and be rising 6th graders, before signing up for this Scratch Course.
- COURSE #603 **SPHERO 6-8:** Students will use a drag-and-drop block-based program to control Sphero robots. Basic knowledge of Blockly language is required. Students will program Sphero Bolts to perform various commands by using loops, nested loops, conditionals, and compound conditional statements. Students will participate in different challenges individually and collaboratively. NOTE: Students must complete (Course #601) and be a rising 6th graders, before signing up for this Sphero Course.
- COURSE #604 **MATH QUEST I:** For students entering grades 4-6. Activities extend mathematical concepts including number sense, patterns, shapes, geometry, logic puzzles, and problem-solving fun.
- COURSE #605 **MATH QUEST II:** For students entering grades 7-8. Students exercise problem-solving skills, explore relationships between mathematics and art, and investigate the properties of mathematics as it occurs in the real world.

COURSE #606 **SCIENCE AND TECHNOLOGY I:** For students entering grades 4-6. Students will gain hands-on laboratory experience. Environmental issues will be explored.

COURSE #607 **SCIENCE AND TECHNOLOGY II:** For students entering grades 7-8. Students will study and explore today's technological environment through hands-on activities. Topics such as energy, communication, and bio-related technologies will be explored.

Students taking a Science and Technology class will incur an additional \$25.00 charge for project supplies.

COURSE #608 **MUSIC TECHNOLOGY:** This course is designed for advanced music students who would like to explore music writing and arranging using music notation software. Students will learn basic operations that enable them to copy, write or arrange music and produce musical scores. We will explore other music technology websites that support composition and creativity.

FUN WITH CHINESE: Students will be introduced to the basics of the Chinese language and culture through authentic songs, games, and dances. This course will be offered to students in 4th through 8th grade. It will expose students to the richness of Chinese culture and will lay the foundation for students interested in pursuing Chinese studies in their World Languages elective courses during the school year.

COURSE #609 **FUN WITH CHINESE I:** For students entering into **Grades 4-6.** Students will learn to name everyday objects and have simple daily dialogues in Chinese through fun activities such as TaiChi Fan dance, simple Chinese cooking, playing ping pong, and Chinese games. They will also learn a set of Kung Fu Moves.

COURSE #610 **FUN WITH CHINESE II: Grades 7-8:** Students will learn to name everyday objects and have simple daily dialogues in Chinese through fun activities. Activities include TaiChi Fan and Dragon dance, simple Chinese cooking, playing ping pong, and Chinese games.

COURSE #611 **BOOK CLUB I: Grades 4-6,** Do you love to read? Do you love a good book? Do you love talking to friends about good books? In this course, you will share your love of reading by engaging in a student-led book club with your peers. Students will choose a book from some of the latest and most popular chapter books and have multiple opportunities to share and discuss their reading experiences with peers who are reading the same book. Students will also keep their very own Reader's Journal to creatively respond to their reading. Time in class will be provided to read, however, reading at home is strongly encouraged!

COURSE #612 **BOOK CLUB II: Grades 7-8,** Do you love to read? Do you love a good book? Do you love talking to friends about good books? In this course, you will share your love of reading by engaging in a student-led book club with your peers. Students will choose a book from some of the latest and most popular YA (young adult) books and have multiple opportunities to share and discuss their reading experiences with peers who are reading the same book. Students will also keep their very own Reader's Journal to creatively respond to their reading. Time in class will be provided to read although reading at home is strongly encouraged!

FITNESS

- COURSE #700 **GYM JAMBOREE:** For students entering grades 4-6. Students will be provided with individualized fitness records (a task sheet or card) for each fitness component. They will work on such items as flexibility, abdominal strength, endurance, upper body strength, and cardiovascular development.
- COURSE #701 **PHYSICAL FITNESS:** For students entering grades 7-8. Individual sports skills will be emphasized in order to further develop fitness and conditioning for soccer, basketball, and other sports.
- COURSE #703 **BASEBALL/SOFTBALL FUNDAMENTALS:** Students entering grades 4-6 will learn the fundamentals of baseball and softball with an emphasis on HAVING FUN!! Instruction will include catching, throwing, hitting, bunting, fielding, and running the bases. Students will learn the basic strategies of America's pastime through drills and games while developing athletic skills, speed, and agility on the state-of-the-art turf baseball field.
- COURSE #704 **BASEBALL/SOFTBALL ADVANCED SKILLS:** Students entering grades 7-8 will learn more advanced skills in baseball and softball. Instruction will seek to develop the higher-level skills associated with catching, throwing, hitting, bunting, fielding, and running the bases. Pending enrollment, students will be more engaged in strategies associated with playing the Game of Baseball and Teamwork.
- COURSE #705 **CHESS BEGINNER:** Learn from the start! This course is for all ages and an introduction to playing, rules, history, benefits, and the world of competitive chess. Topics include: Rules of the game, How to read/write chess notation, History of the game, Concentration, Visualization, Checkmate patterns, Creating goals, Fundamental opening principles, Understanding strategy and tactics, Ready to play in scholastic tournaments
- COURSE #706 **CHESS BEGINNER/INTERMEDIATE:** For casual players, this class is for those who already know the basic rules and movement of the pieces with some playing experience. Students will learn strategies and the essential tactics to become better players. Topics will include: Thinking ahead, Developing your tactical skills, Popular openings, and Fundamental endgame techniques.

DANCE

- COURSE #800 **ELEMENTS OF DANCE I:** For students entering grades 4-8 with no dance experience. This course contains today's popular music and dance steps with traditional styles, Broadway themes, and basic jazz techniques.
- COURSE #801 **DANCE PERFORMANCE SKILLS II:** For students entering grades 4-8 with 1-3 years of dance experience. This course will include jazz technique, popular music, dance steps with traditional styles, and Broadway themes.
- COURSE #802 **ADVANCED DANCE III:** For students entering grades 4-8 with more than 3 years of dance experience. This course will include jazz technique, popular music, dance steps with traditional styles, and Broadway themes.

PREPARATORY DIVISION **STUDENTS ENTERING GRADES 2-3**

COURSE

#900 - 2nd Grade

#901 - 3rd Grade

The classes are pre-scheduled in order for all students to have the opportunity to take the same classes. Students are divided into groups based on age and grade level. The typical day will include the following classes:

MUSIC: The teacher will introduce activities, which will develop a variety of musical skills and concepts. These include body movement to music, music reading, rhythmic dictation, and general music knowledge.

ART: The teacher will introduce the child to a variety of art activities and media, utilizing many materials. Activities include craftwork, drawing, cutting and pasting, painting, clay, and sculpture.

DANCE: The children will learn basic dance steps designed to develop their body coordination to music. A dance production will be performed at the final concert.

PE- Students will be provided with individualized fitness-related activities. They will work on such items as flexibility, abdominal strength, endurance, upper body strength, and cardiovascular development

CREATIVE WRITING/STORY TIME: Students will have the opportunity to develop their writing skills by creating short stories centered on a theme. The teacher will assist the student with improving word usage and grammar. During story time, children will hear and experience great classic stories.

MATH: Students' proficiency with mathematical concepts is enhanced through project based learning and the use of children's literature to make math experiences meaningful. Activities are designed to develop skills in basic numerical sense and operations, spatial understanding, algebraic reasoning, and data analysis. Examples of the children's literature used in this program are *The Greedy Triangle* by Marilyn Burns, *Mouse Count* by Ellen Stoll Walsh, *The Doorbell Rang* by Pat Hutchins, and *Frog and Toad* by Arnold Lobel.

RECESS: Organized games will be provided. Parents are encouraged to send a nutritious snack with their children daily.

INSTRUMENTAL RENTAL INFORMATION

Musical instruments are available for rental. There is a **\$50.00 rental fee** due **payable to WOBOE**. The instrument loan form must be completed.

If you wish to procure an instrument on your own, musical instruments are sold and rented to our students by some very reputable local vendors. You may wish to call these dealers or any others to compare prices and services. Some dealers give free summer rentals if the child rents an instrument the following fall.

Music Vendors

K & S Music	(908) 790-0400
The Music Den	(973) 838-5444
The Music Shop	(800) 553-0633

2025 SUMMER ENRICHMENT SAMPLE REGISTRATION FORM

FORMS MUST BE COMPLETED ONLINE

Student's Name _____ Sex M _____ F _____

Grade/Entering Sept. 2025 _____ School/Entering Sept. 2025 _____

Home Address _____ E-mail address _____

You must provide an email address when you enroll online in order to receive communication updates.

Home Phone # _____ Emergency (Cell) Phone # _____

Parents' Names _____

***OPTIONAL* PLEASE EMAIL MR. QUAGLIATO ANY ADDITIONAL INFORMATION THAT YOU FEEL WE SHOULD KNOW ABOUT YOUR CHILD.**

FORM
COURSE REQUESTS

Preparatory Division (entering grades 2-3) Course # _____

MAIN COURSE REQUESTS (entering Grades 4-8)

Be sure to fill in all 5 periods and list in priority order.

COURSE NAME

COURSE #

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____

ALTERNATE COURSE REQUESTS (Entering Grades 4-8) (Must be listed)

COURSE NAME

COURSE #

- 1. _____
- 2. _____
- 3. _____

- 50.00** Non-Refundable Registration Fee
- 175.00** Summer Enrichment Registration Fee (8-10-15)
- 25.00** Extended Day Program Registration Fee (11-15-20)
- 25.00** Science & Tech Supplies (If Science & Tech is selected as one of the course choices)
- 40.00** Instrument Rental Fee

APPLICATIONS MUST BE COMPLETED ONLINE

Payment by check or money order, please mail payment payable to WOE Board of Education, Friday, May 15, 2025 to:

Louis Quagliato
West Orange Board of Education
179 Eagle Rock Avenue
West Orange, New Jersey 07052

I hereby give my child permission to attend the **2025 Summer Enrichment Program**. _____

Parent/Guardian Signature

I hereby give permission for my child to receive emergency medical treatment if I cannot be reached. Please list any special medical needs or requirements. _____

_____(Parent/Guardian Signature)

NO REFUNDS WILL BE ISSUED AFTER JUNE 27, 2025

INSTRUMENTAL RENTAL FORM

The West Orange Public Schools' Summer Enrichment Program will obtain musical instruments from K&S Music for the exclusive use of our students if there is a need. If you are currently renting an instrument, it is recommended that you retain that instrument. Rental instruments will be distributed during the first day of classes. There is a **\$50 rental** charge per instrument.

The following instruments are available for students entering grades 4-8: The clarinet, bass clarinet, oboe, saxophone, trumpet, French horn, trombone, baritone, tuba, violin, viola, cello, bass, bell kit, and guitar.

SAMPLE INSTRUMENT **RENTAL FORM**

Student's Name: _____

Address: _____

Home Phone: _____

Grade/Entering Sept. 2023 _____ School/Entering Sept. 2023 _____

ALL FORMS MUST BE **COMPLETED ONLINE**

Instrument Requested: _____ Size _____ (String instruments only)

Important!!

****When renting a string instrument, please indicate the size (1/4, 1/2, 3/4, or 4/4). ****
See the reverse side of this form for measuring guidelines

1. I agree to assume full responsibility for loss or damage to the instrument loaned to us.
2. I understand that this instrument must be returned at the end of the Summer Enrichment Program.

Parent/Guardian Signature

Date

Questions? Call Louis Quagliato, Director of Visual and Performing Arts, at 973-669-5400, ext 20570, or e-mail at lquagliato@westorangeschools.org

****Important** If you own an instrument or have been renting an instrument from a music store, you do not need to rent one from the summer enrichment program**

Violin Size Guideline

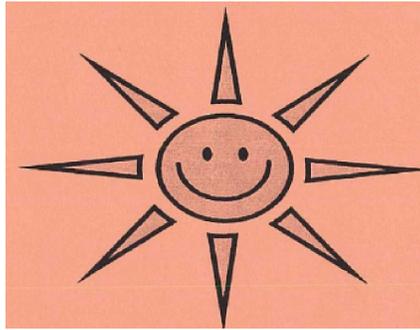
It's always best to consult your teacher to determine the correct size instrument.

The following chart lists the length of each violin size. To measure what size violin best suits your child, you need to know the length between your neck and the middle of your left palm or left wrist.

Violin Size	Length (in inches)
4/4 (Full Size)	23
3/4	22
1/2	20
1/4	18 1/2
1/8	16 1/2
1/10	15
1/16	14
1/32	13

Another more general way of determining the size is by age. If the above, arm length information, is available, it is the more accurate way to determine size. Otherwise, you can use the age chart below to make the determination.

Violin Size	Age
4/4 (Full Size)	11 years to adult
3/4	10-11
1/2	8-9
1/4	6-7
1/8	5
1/10	4
1/16	3 1/2
1/32	3 and younger



West Orange Summer Enrichment Extended Day Program – **Tuition: \$425.00**
Time: From 12:15 - 4:00

This program is an extension of the Summer Enrichment Program and is offered to those students attending the Summer Enrichment Program. The purpose of the Extended Day Program is to provide supervised, varied, educational, and fun activities for school-age children beyond the Enrichment Program. This program offers flexibility to working families by providing continued child care to enrolled students under the supervision of certified educators.

The program will provide services from **12:15 pm - 4:00 pm** daily beginning **Monday, June 23, 2025**, and ending on **Friday, July 19, 2024**. Parents are required to fill out an additional registration form to enroll their child/children in this program. Enrollment in the Extended Day program will cost an additional **\$425.00**.

Parents/guardians may choose to pick their child up before the end of the day however, no monies will be refunded. Late fees will be charged to any parent/guardian requiring a late afternoon pick-up.

(See Late Afternoon-Pick-Up Policy)

Upon dismissal from the Summer Enrichment Program, students in the Preparatory Division will be picked up near their classes and escorted to the Tarnoff Cafeteria by a teacher. Students entering grades 4-8 will go directly to the Tarnoff Cafeteria. Attendance will be taken daily to ensure all students have arrived safely. A lunch break will be provided until 1:00. Students are expected to bring lunch daily since there is no food available for purchase. Refrigerators and microwaves are not available. Therefore lunches should be packed accordingly (including utensils) Following lunch, students will begin rotating through their afternoon activities.

Students entering **Grades 6, 7 & 8** will rotate through four, 40-minute, **structured indoor and outdoor sports activities, music, arts and crafts, and board games**. These activities will vary from week to week, perhaps even daily. Depending on the students' skill levels, the teachers will adapt the program as necessary. Water breaks are provided as needed.

Students entering **Grades 2-5** will also rotate throughout the afternoon participating in **organized play and sports; arts and crafts; digital art, music technology, and printmaking**. These students will be escorted by teachers and/or high school student helpers to their respective activities. At approximately **3:40 ALL** students in the extended day program will be returned to the Tarnoff Cafeteria for dismissal at **4:00 pm**. **For safety reasons, students are NOT permitted to walk home from the Extended Day Program.**

The above-stated activities are the plan for the population in attendance; however, the program remains flexible. The program will be structured according to the number of students enrolled and the

ages of the students enrolled so as to meet the needs of the attending population. The scope of the program lies in the aforementioned lessons/activities but can change upon registration.

Students are responsible for their belongings. They are advised to leave their backpacks and instruments in the Tarnoff Cafeteria during their rotations. Electronic devices and cell phones are encouraged to remain at home.

The Extended Day Program is an optional service. Students are expected to conduct themselves in a respectful manner abiding by rules and procedures outlined in the first few days. Any student causing disruptive behavior or displaying non-compliance may be excused from the program at the request of the Extended Day Team member.

Teachers are contracted until 4:00 p.m. on the days the Enrichment Program is in session. We realize that sometimes emergencies or unexpected delays arise therefore the following policy has been adopted:

Late Afternoon Pickup Policy

Extended Day Pick Up is at 4:00 p.m. There will be a 10-minute grace period before a late afternoon pick-up fee will be charged. (The clocks posted in the Turnoff Cafeteria will be used to determine the time.) If you need to use a late afternoon pick-up, it will be **\$10.00** at 4:11 and an additional **\$1.00/minute** thereafter.

Example: If you were to pick up your child at 4:14 p.m., the charge would be \$13.00. A child picked up at 4:20 p.m. would be \$19.00.

Payment can be made with a check or money order **payable to WOBEO (NO CASH)** and given to the Enrichment office. These fees are due upon pick up or within 24 hours of using this service. If late afternoon pick-up fees are not paid prior to the end of the program, future enrollment will not be permitted.

EXTENDED DAY SAMPLE REGISTRATION FORM

(You need to complete this Form Online if you require Extended Day Services)

Child's Name: _____ Birthdate: _____

Child's Age: _____ Sex: _____ Grade Entering 2024: _____

Home Phone: _____ E-mail address: _____

PLEASE PRINT NEATLY

Address: _____ City: _____ Zip: _____

Parent(s)/Guardian(s) Name(s): _____

SAMPLE REGISTRATION

Work Phone: _____ Home Phone: _____

Cell: _____

FORM

Parent(s)/Guardian(s) Name(s): _____

Work Phone: _____ Home Phone: _____

Cell: _____

APPLICATIONS MUST

The following individuals may be contacted in case of an emergency.
Name: _____ Relationship: _____

BE COMPLETED ONLINE

Day Phone: _____ Cell Phone: _____

Name: _____ Relationship: _____

Day Phone: _____ Cell Phone: _____

*****MEDICAL INFORMATION:**

List any medications, allergies, or limitations requiring special attention:

I have read and fully understand the policies outlined in the Extended Day Program.

Parent's Signature: _____ Date: _____

2025-2026 Three-year Preschool Program Plan and Annual Update - Essex County

"Three-year preschool program plan and annual updates" means the school district's three-year programmatic plan that is updated annually, as required and approved by the Department, to implement a preschool program that meets this chapter's provisions" (Chapter 13A, Elements of High-Quality Preschool Programs)

Due: November 15, 2024

New Jersey Department of Education (NJ DOE)
Division of Early Childhood Services (DECS)
Office of Preschool Education (OPE)

Contact:

Cary A. Booker
Assistant Commissioner
Division of Early Childhood Services

Contact Number: (609) 376-9077
doeearlychild@doe.nj.gov

* Required

1. District or Charter Name: *

West Orange School District

2. Please select county: *

 Essex County

3. Primary Early Childhood (EC) Administrator's Name: *

Kalisha Dorlean

4. Primary EC Administrator's Role(s)/Title: *

Director of Early Childhood

5. Number of years of experience in preschool for the primary EC Administrator? *

The value must be a number

6. Please check all that apply for the primary EC Administrator: *

- Preschool teaching experience
- Special education preschool experience
- Preschool Curriculum Training
- Performance Based Assessment Training
- NJ Preschool Supervisor Association EC training
- Training on high-quality inclusive practices ML- training trainings
- NJ DOE training (not meetings)
- Preschool
- Other

7. Hours of Early Childhood college course work for the primary EC Administrator: *

Up to 9 hours

9 to 15 hours

15-30 hours

30 plus

NA

8. Numbers of preschool teaching experience for the primary EC Administrator: *

1-3 years

3-5 years

5-10 years

10-20 years

More than 20 years

NA

9. Secondary Early Childhood (EC) Administrator's Name:

Enter your answer

10. Secondary EC Administrator's Role(s)/Title:

Enter your answer

11. Number of years of experience in preschool for the secondary EC Administrator?

The value must be a number

12. Please check all that apply for the secondary EC Administrator:

- Preschool teaching experience
- Special education preschool experience
- Preschool Curriculum Training
- Performance Based Assessment Training
- NJ Preschool Supervisor Association EC training
- Training on high-quality inclusive practices ML- training trainings
- NJ DOE training (not meetings)
- Preschool
- Other

13. Hours of Early Childhood college course work for the secondary EC Administrator:

- Up to 9 hours
- 9 to 15 hours
- 15-30 hours
- 30 plus

NA

14. Years of preschool teaching experience of secondary EC Administrator:

1-3 years

3-5 years

5-10 years

10-20 years

More than 20 years

NA

15. Are you projecting to serve at least 90% of the preschool universe of three-year-olds and four-year-olds in the 2025-2026 school year (The universe is calculated by the district's first grade enrollment times two (2))? *

Yes

No

16. If no, please select the percentage you are projecting to serve within your universe for the 2025-2026 school year 

0-10%

11-20%

21-50%

51-75%

75-89%

17. Is the district projecting to serve 3 year-olds? *

Yes

No

18. Is the district projecting to serve 4 year-olds?

*

Yes

No

19. Does the district contract with Head Start?

*

Yes

No

20. If no, select the following?

No Head Start in the community

Head Start facility does not meet standards

Head Start – provider not interested

Head Start does not want to meet PEA program requirements

Other

21. Please provide the name, phone number, and email address of the Head Start the district contacted regarding contracting.

1. Head Start Agency:

2. Contact Name:

3. Phone:

4. Email:

Montclair Child Development Center Tanya Poteat, CEO tpoteat@mcdcnj.org 973-783-1

22. Does the district contract with private providers? *

Yes

No

23. If no, select from the following:

No private provider in the community

The private provider(s) facilities do not meet standards

The private provider(s) are not interested

The private provider(s) do not want to meet PEA program requirements

Other

24. Facilities: All classrooms including in-district, Head Start and contracted Private Providers, meet 950 sq. foot (NJ6A:13A-7.1(a)1-2)

*

Yes

No

If no, then facility waiver needs to be submitted by June 1, 2025.
<https://www.nj.gov/education/sboe/ew/>

25. If no, facility waivers have been submitted for all classrooms less than 950 sq. feet *

Yes

No

N/A

26. What is the date of the approval letter for the waiver? (if applicable)



10/28/2023



27. How many approval letter facility waivers has the district received since becoming a PEA-funded district. (If applicable)

3

28. Please select your district type. Please note: All new classrooms planned in the 2025-2026 school year must meet facilities requirements, outlined in N.J.A.C. 6A:13A-7.1.

*

Former Abbott

Charter

PEA

29. Self-Assessment Validation System (SAVS) Participation: Please provide the date of last validation visit. (*Please skip this question if your district has not been notified to participate in the SAVS process.)

Enter your answer

30. Self-Assessment Validation System (SAVS) Participation: Please provide the date of last self-reporting submission. (*Please skip this question if your district has not been notified to participate in the SAVS process.)

Enter your answer

31. Is the district enrolled in Grow NJ Kids (GNJK)? *

Yes

No

32. District completed GNJK Self-Assessment 

Yes

No

In progress

NA

33. Please indicate the date of submission of the GNJK Self-Assessment (*Please skip this question if the district is not enrolled in Grow NJ Kids and/or the GNJK Self-Assessment is in progress.)

Enter your answer

34. Completed GNJK Quality Improvement Plan (QIP) (*Please skip this question if the district is not enrolled in Grow NJ Kids)

- Yes
- No
- In progress

35. Please indicate date of completion of the QIP. (*Please skip this question if the district is not enrolled in Grow NJ Kids and/or the GNJK QIP is in progress)

Enter your answer

36. Please provide date of Grow NJ Kids Rating(s) and the star rating determination: (*Please skip this question if the district is not enrolled in Grow NJ Kids and/or is not GNJK rated yet).

Enter your answer

37. What screenings does the nurse administer? (please check all that apply) *

- Vision
- Hearing

Dental

Height

Weight

All the above

Other

38. When will all the screenings be completed? *

The department purchased a vision and hearing screener that will be transported to ea

39. Do you have an established Early Childhood Advisory Council (ECAC)? *

Yes

No

40. Please select membership representation on the district's ECAC below (check all that apply): *

District Staff

Parents / Families

Community Stakeholder

Head Start

Providers

Other Community Stakeholders

41. Does the ECAC meet quarterly? *

Yes

No

Other

42. Please list transition initiatives from preschool entry to K through third grade. *

The school district will offer a Kindergarten Parent Orientation at each elementary school receiving Kindergarten students. At that time, both students and families are provided the opportunity to visit the new location and meet the current teachers, while also completing some in class activities. Each preschool location will also host

43. The following preschool staff will coordinate and implement parent involvement and parent education activities throughout the school year (check all that apply):

*

CPIS

Social Worker

Nurse

Other

44. If other, please explain:

Enter your answer

45. Please check all that apply for parent education topics for the year that are coordinated through the CPIS and/or Social Worker:

*

- Child development
- Nutrition
- Safety
- Support children's learning
- Other

46. If other, please explain:

Enter your answer

47. Is there a written protocol or policy of how the family can access resources or community services (inclusive of district, childcare provider and Head Start)? *

- Yes
- No

48. Please select the district's comprehensive curriculum for the 2025-2026 school year *

- High Scope

Creative Curriculum

Connect4Learning

Tools of the Mind

Frog Street

49. Does the district use a curricula enhancement(s)? *

Yes

No

50. If yes, what curricula enhancement(s)?

Enter your answer

51. If yes, what is the date(s) of the NJ DOE approval?

Enter your answer

52. What is the district's Performance based assessment (PBA) for the 2025-2026 school year? *

TS GOLD

COR

Work Sampling

Other

53. If other, please explain:

Enter your answer

54. How will the district deliver PD? Please check all that apply *

- Turn-key training from PIC or PIRS
- District Supervisors
- Early Childhood Education consultants
- Grow NJ Kids
- Developers
- Coaching (PIC and PIRS)
- Others PD related to preschool
- Other

55. If other, please describe.

Enter your answer

56. When was the last time you had PD conducted by the curriculum developers? *

within the past 12 months

- 12-24 months
- 24-48 months
- 48 months or longer

57. When was the last time the district staff had training on the developmental screening tool? *

- within the past 12 months
- 12-24 months
- 24-48 months
- 48 months or longer

58. When was the last time that preschool program staff (inclusive of contracted providers and Head Start) received professional development on best practices that support multilanguage learners? *

- within the past 12 months
- 12-24 months
- 24-48 months
- 48 months or longer

59. Please provide a description of how the chosen curriculum supports multilanguage learners in the preschool classroom. *

The district offers Sheltered English Instruction training annually for a building or department representative to attend. This year, the PIRS attended the training and is turn-keying the information to teachers to support multi-language learners in our preschool classrooms



60. Please indicate the Developmental Screening Tool(s) used by the district. *

ESI-3

61. In 2023-2024 school year, please indicate the number of referrals to PIRS from developmental screening tools? (If the district is a newly funded PEA district, please skip.)

0

62. In 2023-2024 school year, please indicate the number of refers for an Request for Assistance (RFA) process to PIRS? (If the district is a newly funded PEA district, please skip.)

3

63. In 2023-2024 school year, please indicate the numbers of direct referrals to CST without PIRS intervention? (If the district is a newly funded PEA district, please skip.)

10

64. Are you projecting to include children with IEPs in general education classrooms in 2025-2026? *

Yes

No

65. What will be the maximum number of children with IEPs in a PEA classroom? *

0

1-3

4-5

6-7

8 plus

66. What percentage of classrooms will include children with IEPs? *

0%

1-25%

26-50%

51-75%

75-99%

100%

67. Does your district include preschool in your Title 1 needs assessment? If the district does not receive Title 1 please indicate N/A. *

Yes

No

N/A

68. Does the district plan to use your Title 1 needs assessment to identify professional development for preschool? If the district does not receive Title 1 please indicate N/A.

*

Yes

No

N/A

69. Does the district plan to use Title 1 funds for transition activities from preschool to Kindergarten and Kindergarten to First Grade. If the district does not receive Title 1 please indicate N/A. *

Yes

No

N/A

70. The 2025-2026 Three-year preschool program plan and annual update submission is pending Board approval. The date or anticipated date of the Board-Certified Resolution is: *

12/16/2024



You can print a copy of your answer after you submit

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West Orange Board of Education

Monthly Transfer Report

va_s1701
10/01/2024

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	55,824,726.00	109,139.70	55,933,865.70	5,593,386.57	(21,692.83)	-0.04	5,571,693.74	1,030,810.81
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	30,210,706.00	36,465.81	30,247,171.81	3,024,717.18	178,281.98	0.59	3,202,999.16	537,395.71
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	2,738,724.00	37,596.56	2,776,320.56	277,632.06	(3,343.19)	-0.12	274,288.87	456,027.15
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		88,774,156.00	183,202.07	88,957,358.07					2,024,233.67
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	11,900,435.00	78,578.00	11,979,013.00	1,197,901.30	9,653.17	0.08	1,207,554.47	1,029,904.41
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	12,025,824.00	55,553.33	12,081,377.33	1,208,137.73	71,627.02	0.59	1,279,764.75	85,213.34
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	3,069,511.00	0.00	3,069,511.00	306,951.10	(112,497.50)	-3.66	194,453.60	266,687.15
General Administration	1X-000-230-XXX	2,353,496.00	78,559.49	2,432,055.49	243,205.55	225,422.08	9.27	468,627.63	80,441.63
School Administration	1X-000-240-XXX	6,718,726.00	30,468.17	6,749,194.17	674,919.42	6,725.05	0.10	681,644.47	87,835.81
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,838,154.00	92,904.16	3,931,058.16	393,105.82	(24,579.29)	-0.63	368,526.53	158,256.92
Operation and Maintenance of Plant Services	1X-000-26X-XXX	14,878,923.00	820,322.56	15,699,245.56	1,569,924.56	1,580.82	0.01	1,571,505.38	1,019,291.06
Student Transportation Services	1X-000-270-XXX	17,303,553.00	12,963.27	17,316,516.27	1,731,651.63	(2,000.00)	-0.01	1,729,651.63	1,682,762.08
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	32,718,821.00	163,049.32	32,881,870.32	3,288,187.03	(343,361.80)	-1.04	2,944,825.23	2,636,480.90
Food Services	11-000-310-XXX	350,000.00	0.00	350,000.00	35,000.00	0.00	0.00	35,000.00	350,000.00

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10/01/2024

West Orange Board of Education Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		105,157,443.00	1,332,398.30	106,489,841.30					7,396,873.30
TOTAL GENERAL CURRENT EXPENSE		193,931,599.00	1,515,600.37	195,447,199.37					9,421,106.97
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	0.00	274,091.49	274,091.49	27,409.15	13,986.41	5.10	41,395.56	947.00
Facilities Acquisition and Construction Services	12-000-4XX-XXX	10,194,268.00	959,165.58	11,153,433.58	0.00	(13,986.41)	-0.13	0.00	5,524,596.88
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		10,194,268.00	1,233,257.07	11,427,525.07					5,525,543.88
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	612,152.00	0.00	612,152.00	61,215.20	8,266.00	1.35	69,481.20	0.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		204,738,019.00	2,748,857.44	207,486,876.44					14,946,650.85


 School Business Administrator Signature

12/13/24
 Date

12/13 12:39pm
 12/13 12:39pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/2024

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$35,734,137.16
102-107	Cash and cash equivalents		\$19,380.68
116	Capital reserve Account		\$5,224,349.89
117	Maint. Reserve Account		\$2,041,489.18
121	Tax levy receivable		\$103,888,915.36
	Accounts receivable:		
141	Intergovernmental - State	\$18,415,925.55	
153,154	Other (net of est uncollectible of \$ _____)	\$10,198.67	\$18,426,124.22
	Other Current Assets		\$21,578.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$195,041,834.00	
302	Less Revenues	(\$184,962,360.20)	
			\$10,079,473.80

	Total assets and resources		\$175,435,448.29
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 4 Month Period Ending 10/31/2024

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

402	Interfund Accounts Payable	(\$360,817.37)
421	Accounts Payable	\$13,669,134.15
422	Judgements Payable	\$1,660,650.00
471	Payroll Deductions and Withholdings	\$7,671,027.63
580	Unemployment Trust Fund Liability	\$174,750.82
	Other current liabilities including Net Assets	\$19,380.68

TOTAL LIABILITIES

\$22,834,125.91

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for Encumbrances - Current Year	\$128,446,433.45
754	Reserve for Encumbrance - Prior Year	\$1,941,456.18
	Reserved fund balance:	
761	Capital reserve account -	\$5,131,855.97
604	Add: Increase in capital reserve	\$200.00
309	Less: Budg w/d from Capital Rsrv Excess Cost	(\$5,000,000.00)
		\$132,055.97
769	Restricted Balance for Unemployment Fund	\$463,088.92
764	Reserve for Maintenance	\$2,005,345.87
606	Add: Increase in Maintenance Reserve	\$200.00
		\$2,005,545.87
601	Appropriations	\$207,480,957.95
602	Less : Expenditures	\$62,146,417.47
603	Encumbrances	\$130,387,889.63
		(\$192,534,307.10)
		\$14,946,650.85

Total Appropriated

\$147,935,231.24

--- Unappropriated ---

770	Unreserved Fund Balance -	\$9,356,557.65
303	Budgeted Fund Balance	(\$4,690,466.51)

TOTAL FUND BALANCE

\$152,601,322.38

TOTAL LIABILITIES AND FUND EQUITY

\$175,435,448.29

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West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/2024

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
	<u> </u>	<u> </u>	<u> </u>
Appropriations	\$207,480,957.95	\$192,534,307.10	\$14,946,650.85
Revenues	(\$195,041,834.00)	(\$184,962,360.20)	(\$10,079,473.80)
	<u>\$12,439,123.95</u>	<u>\$7,571,946.90</u>	<u>\$4,867,177.05</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$200.00		
309 Less: Excess Withdrawal	(\$5,000,000.00)		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$200.00		
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$174,750.82		
Subtotal Reserve Adjustments	<u>(\$4,824,849.18)</u>	<u>(\$4,824,849.18)</u>	
Less: Adjust for prior year encumb.	(\$2,748,857.44)	(\$2,748,857.44)	
Budgeted Fund Balance	<u>\$4,865,417.33</u>	<u>(\$1,759.72)</u>	<u>\$4,867,177.05</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$4,865,417.33	(\$1,759.72)	\$4,867,177.05
TOTAL Budgeted Fund Balance	<u>=====</u> \$4,865,417.33	<u>=====</u> (\$1,759.72)	<u>=====</u> \$4,867,177.05

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 4 Month Period Ending 10/31/2024

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$156,306,573.00	\$156,279,850.20		\$26,722.80
3XXX From State Sources	\$38,449,104.00	\$28,594,290.80		\$9,854,813.20
4XXX From Federal Sources	\$286,157.00	\$48,219.20		\$237,937.80
53XX From Sale or Compensation for loss of F/A		\$40,000.00		(\$40,000.00)
TOTAL REVENUE/SOURCES OF FUNDS	\$195,041,834.00	\$184,962,360.20		\$10,079,473.80
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$55,912,172.87	\$12,834,391.14	\$42,046,970.92	\$1,030,810.81
11-2XX-100-XXX Special Education - Instruction	\$20,813,231.10	\$4,583,524.33	\$16,069,337.75	\$160,369.02
11-230-100-XXX Basic Skills - Remedial Instruction	\$3,908,136.99	\$773,469.87	\$3,120,385.62	\$14,281.50
11-240-100-XXX Bilingual Education - Instruction	\$1,895,082.00	\$396,425.72	\$1,471,060.90	\$27,595.38
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$854,835.81	\$90,875.96	\$623,216.03	\$140,743.82
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,918,141.56	\$395,741.49	\$1,207,116.74	\$315,283.33
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$11,988,666.17	\$4,600,751.22	\$6,358,010.54	\$1,029,904.41
11-000-211-XXX Attendance and Social Work Services	\$297,301.66	\$157,992.27	\$139,209.12	\$100.27
11-000-213-XXX Health Services	\$1,847,660.53	\$413,029.23	\$1,418,513.28	\$16,118.02
11-000-216-XXX Speech, OT,PT & Related Svcs	\$3,080,055.70	\$633,244.29	\$2,122,880.60	\$323,930.81
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$728,948.00	\$175,666.50	\$542,062.50	\$11,219.00
11-000-218-XXX Guidance	\$3,681,501.26	\$1,015,525.30	\$2,638,187.05	\$27,788.91
11-000-219-XXX Child Study Teams	\$4,981,214.94	\$1,220,707.35	\$3,730,651.14	\$29,856.45
11-000-221-XXX Improv of Inst. - Instruc Staff	\$2,361,821.00	\$485,440.39	\$1,872,490.02	\$3,890.59
11-000-222-XXX Educational Media Serv/School Library	\$1,345,325.96	\$365,457.39	\$968,518.88	\$11,349.69
11-000-223-XXX Instructional Staff Training Services	\$595,192.50	\$192,861.96	\$139,533.98	\$262,796.56
11-000-230-XXX Supp. Serv.-General Administration	\$2,657,477.57	\$1,264,036.65	\$1,312,999.29	\$80,441.63
11-000-240-XXX Supp. Serv.-School Administration	\$6,755,919.22	\$2,152,846.08	\$4,515,237.33	\$87,835.81
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,906,478.87	\$1,556,962.25	\$2,191,259.70	\$158,256.92
11-000-261-XXX Require Maint. for School Facilities	\$1,931,594.49	\$627,982.88	\$825,829.63	\$477,781.98
11-000-262-XXX Custodial Services	\$10,927,350.88	\$4,094,833.82	\$6,561,427.41	\$271,089.65
11-000-263-XXX Care and Upkeep of Grounds	\$956,893.66	\$325,655.47	\$600,400.12	\$30,838.07
11-000-266-XXX Security	\$1,884,987.35	\$499,627.29	\$1,145,778.70	\$239,581.36
11-000-270-XXX Student Transportation Services	\$17,314,516.27	\$5,763,515.52	\$9,868,238.67	\$1,682,762.08
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$32,538,508.52	\$14,445,278.65	\$15,456,748.97	\$2,636,480.90
11-000-310-XXX Food Services	\$350,000.00	.00	.00	\$350,000.00
TOTAL GENERAL CURRENT EXPENSE				
EXPENDITURES/USES OF FUNDS	\$195,433,014.88	\$59,065,843.02	\$126,946,064.89	\$9,421,106.97

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 4 Month Period Ending 10/31/2024

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES - cont'd ***				
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$288,077.90	\$265,215.90	\$21,915.00	\$947.00
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$11,139,447.17	\$2,540,465.55	\$3,074,384.74	\$5,524,596.88
	-----	-----	-----	-----
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$11,427,525.07	\$2,805,681.45	\$3,096,299.74	\$5,525,543.88
	=====	=====	=====	=====
10-000-100-56X Transfer of Funds to Charter Schools	\$620,418.00	\$274,893.00	\$345,525.00	.00
	-----	-----	-----	-----
TOTAL GENERAL FUND EXPENDITURES	\$207,480,957.95	\$62,146,417.47	\$130,387,889.63	\$14,946,650.85
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 4 Month Period Ending 10/31/2024

	ESTIMATED	ACTUAL	UNREALIZED	
	-----	-----	-----	
--- LOCAL SOURCES ---				
1210	Local Tax Levy	\$155,833,373.00	\$155,833,373.00	.00
1320	Tuition from LEAs Within State	\$135,095.00	.00	\$135,095.00
1910	Rents and Royalties	\$37,905.00	\$1,960.00	\$35,945.00
1XXX	Miscellaneous	\$300,200.00	\$444,517.20	(\$144,317.20)
	TOTAL LOCAL	\$156,306,573.00	\$156,279,850.20	\$26,722.80
		=====	=====	=====
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	\$3,033,009.00	\$3,639,610.80	(\$606,601.80)
3131	Extraordinary Aid	\$4,350,000.00	.00	\$4,350,000.00
3132	Categorical Special Education Aid	\$6,078,649.00	\$1,771,221.70	\$4,307,427.30
3176	Equalization	\$22,607,826.00	\$22,607,826.00	.00
3177	Categorical Security	\$1,866,353.00	\$259,380.30	\$1,606,972.70
3178	Adjustment Aid	\$197,015.00	.00	\$197,015.00
3XXX	Other State Aids	\$316,252.00	\$316,252.00	\$0.00
	TOTAL	\$38,449,104.00	\$28,594,290.80	\$9,854,813.20
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Federal Grants including Medicaid Reimbursement	\$286,157.00	\$48,219.20	\$237,937.80
	TOTAL	\$286,157.00	\$48,219.20	\$237,937.80
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
53XX	Sale or Compensation for loss of F/A		\$40,000.00	(\$40,000.00)
	TOTAL	\$0.00	\$40,000.00	(\$40,000.00)
		=====	=====	=====
	TOTAL REVENUES/SOURCES OF FUNDS	\$195,041,834.00	\$184,962,360.20	\$10,079,473.80
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$554,094.00	.00	.00	\$554,094.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,460,708.45	\$468,023.02	\$1,985,649.13	\$7,036.30
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$17,219,519.00	\$3,367,646.74	\$13,851,872.26	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$11,850,856.00	\$2,321,863.06	\$9,528,632.94	\$360.00
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$17,539,004.00	\$3,417,242.61	\$14,111,984.32	\$9,777.07
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$167,000.00	\$4,504.35	\$162,495.65	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$72,500.00	\$14,675.00	\$53,325.00	\$4,500.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$1,174,978.90	\$240,500.55	\$929,148.25	\$5,330.10
11-190-100-320 Purchased Prof.-Ed. Services	\$1,701,590.00	\$651,261.43	\$1,037,373.57	\$12,955.00
11-190-100-340 Purchased Technical Services	\$6,125.00	.00	\$2,925.00	\$3,200.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,099,558.64	\$808,117.83	\$197,451.97	\$93,988.84
11-190-100-610 General Supplies	\$1,894,550.88	\$1,466,857.02	\$173,570.44	\$254,123.42
11-190-100-640 Textbooks	\$89,595.00	\$59,912.18	\$5,764.39	\$23,918.43
11-190-100-800 Other Objects	\$82,093.00	\$13,787.35	\$6,778.00	\$61,527.65
TOTAL	\$55,912,172.87	\$12,834,391.14	\$42,046,970.92	\$1,030,810.81
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$806,490.00	\$176,077.51	\$623,305.69	\$7,106.80
11-201-100-106 Other Salaries for Instruction	\$647,295.00	\$116,242.12	\$531,052.88	.00
11-201-100-610 General Supplies	\$5,365.00	\$1,491.85	\$509.45	\$3,363.70
11-201-100-800 Other Objects	\$4,400.00	\$1,223.00	.00	\$3,177.00
TOTAL	\$1,463,550.00	\$295,034.48	\$1,154,868.02	\$13,647.50
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,202,524.40	\$492,366.82	\$1,710,157.58	\$0.00
11-204-100-106 Other Salaries for Instruction	\$1,460,926.83	\$347,581.63	\$1,107,739.20	\$5,606.00
11-204-100-610 General Supplies	\$18,056.00	\$7,952.20	\$2,564.08	\$7,539.72
TOTAL	\$3,681,507.23	\$847,900.65	\$2,820,460.86	\$13,145.72
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$417,542.00	\$90,485.12	\$327,056.88	\$0.00
11-209-100-106 Other Salaries for Instruction	\$335,298.00	\$48,922.21	\$286,375.79	.00
11-209-100-610 General supplies	\$14,027.00	\$6,580.99	\$4,333.43	\$3,112.58
11-209-100-800 Other Objects	\$400.00	\$209.00	.00	\$191.00
TOTAL	\$767,267.00	\$146,197.32	\$617,766.10	\$3,303.58
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$250,110.00	\$48,970.80	\$201,139.20	\$0.00
11-212-100-106 Other Salaries for Instruction	\$400,108.01	\$104,403.61	\$295,704.40	.00
11-212-100-610 General supplies	\$6,770.00	\$1,250.10	\$1,931.48	\$3,588.42
TOTAL	\$656,988.01	\$154,624.51	\$498,775.08	\$3,588.42

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,554,137.01	\$1,361,185.55	\$5,192,951.46	\$0.00
11-213-100-106 Other Salaries for Instruction	\$820,376.95	\$243,805.69	\$517,420.90	\$59,150.36
11-213-100-610 General supplies	\$26,003.83	\$6,734.91	\$1,863.11	\$17,405.81
TOTAL	\$7,400,517.79	\$1,611,726.15	\$5,712,235.47	\$76,556.17
Autism:				
11-214-100-101 Salaries of Teachers	\$1,298,837.91	\$351,713.31	\$947,124.60	\$0.00
11-214-100-106 Other Salaries for Instruction	\$2,010,565.28	\$548,340.04	\$1,462,225.24	.00
11-214-100-610 General Supplies	\$97,136.94	\$55,588.93	\$7,959.35	\$33,588.66
TOTAL	\$3,406,540.13	\$955,642.28	\$2,417,309.19	\$33,588.66
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$1,209,790.94	\$209,030.69	\$1,000,760.25	\$0.00
11-216-100-106 Other Salaries for Instruction	\$1,756,831.34	\$300,863.00	\$1,455,968.00	\$0.34
11-216-100-600 General Supplies	\$32,163.66	\$14,899.64	\$725.39	\$16,538.63
TOTAL	\$2,998,785.94	\$524,793.33	\$2,457,453.64	\$16,538.97
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$222,000.00	\$22,188.34	\$199,811.66	\$0.00
11-219-100-320 Purchased Prof.-Ed. Services	\$216,075.00	\$25,417.27	\$190,657.73	.00
TOTAL	\$438,075.00	\$47,605.61	\$390,469.39	\$0.00
TOTAL SPECIAL ED - INSTRUCTION	\$20,813,231.10	\$4,583,524.33	\$16,069,337.75	\$160,369.02
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,880,464.00	\$768,924.04	\$3,111,539.96	\$0.00
11-230-100-610 General Supplies	\$27,672.99	\$4,545.83	\$8,845.66	\$14,281.50
TOTAL	\$3,908,136.99	\$773,469.87	\$3,120,385.62	\$14,281.50
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,848,492.00	\$384,045.55	\$1,464,446.45	\$0.00
11-240-100-610 General Supplies	\$39,390.00	\$12,380.17	\$6,614.45	\$20,395.38
11-240-100-640 Textbooks	\$7,200.00	.00	.00	\$7,200.00
TOTAL	\$1,895,082.00	\$396,425.72	\$1,471,060.90	\$27,595.38
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$610,088.00	\$7,250.55	\$602,837.45	.00
11-401-100-500 Purchased Services (300-500 series)	\$125,894.06	\$34,700.00	\$10,721.00	\$80,473.06
11-401-100-600 Supplies and Materials	\$99,477.75	\$45,820.41	\$7,690.58	\$45,966.76
11-401-100-800 Other Objects	\$19,376.00	\$3,105.00	\$1,967.00	\$14,304.00
TOTAL	\$854,835.81	\$90,875.96	\$623,216.03	\$140,743.82
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,345,333.00	\$285,810.58	\$1,059,522.42	.00
11-402-100-500 Purchased Services (300-500 series)	\$320,092.65	\$49,545.35	\$98,702.30	\$171,845.00
11-402-100-600 Supplies and Materials	\$182,928.83	\$48,552.48	\$43,342.02	\$91,034.33
11-402-100-800 Other Objects	\$69,787.08	\$11,833.08	\$5,550.00	\$52,404.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,918,141.56	\$395,741.49	\$1,207,116.74	\$315,283.33
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$105,191.00	\$35,765.52	\$69,425.48	.00
11-000-100-562 Tuition to Other LEAs within State Special	\$1,025,237.00	\$238,337.70	\$519,498.30	\$267,401.00
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$60,000.00	.00	.00	\$60,000.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$64,400.00	.00	.00	\$64,400.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$409,336.00	\$10,850.00	\$347,206.00	\$51,280.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$9,803,822.99	\$4,110,384.96	\$5,106,614.62	\$586,823.41
11-000-100-569 Tuition - Other	\$520,679.18	\$205,413.04	\$315,266.14	.00
TOTAL	\$11,988,666.17	\$4,600,751.22	\$6,358,010.54	\$1,029,904.41
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$215,227.17	\$76,543.05	\$138,684.12	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$81,900.00	\$81,274.73	\$525.00	\$100.27
11-000-211-600 Supplies and Materials	\$174.49	\$174.49	.00	.00
TOTAL	\$297,301.66	\$157,992.27	\$139,209.12	\$100.27
--- Health services ---				
11-000-213-100 Salaries	\$1,586,190.00	\$275,471.80	\$1,310,718.20	.00
11-000-213-300 Purchased Prof. & Tech. Svc.	\$214,025.35	\$108,756.62	\$104,111.82	\$1,156.91
11-000-213-600 Supplies and Materials (600-615)	\$44,265.18	\$26,916.57	\$3,683.26	\$13,665.35
11-000-213-800 Other Objects	\$3,180.00	\$1,884.24	.00	\$1,295.76
TOTAL	\$1,847,660.53	\$413,029.23	\$1,418,513.28	\$16,118.02
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,577,445.07	\$558,232.11	\$2,019,212.96	.00
11-000-216-320 Purchased Prof. Ed. Services	\$474,104.98	\$74,190.60	\$99,214.40	\$300,699.98
11-000-216-600 Supplies and Materials	\$28,505.65	\$821.58	\$4,453.24	\$23,230.83
TOTAL	\$3,080,055.70	\$633,244.29	\$2,122,880.60	\$323,930.81
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$264,469.35	\$61,146.60	\$192,296.40	\$11,026.35
11-000-217-320 Purchased Prof. Ed. Services	\$464,478.65	\$114,519.90	\$349,766.10	\$192.65
TOTAL	\$728,948.00	\$175,666.50	\$542,062.50	\$11,219.00
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$3,052,811.02	\$682,922.25	\$2,369,888.77	.00
11-000-218-105 Sal Secr. & Clerical Asst.	\$440,079.00	\$179,500.19	\$260,578.81	.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$146,376.76	\$141,440.17	\$2,260.00	\$2,676.59
11-000-218-500 Other Purchased Services (400-500 series)	\$1,600.00	.00	.00	\$1,600.00
11-000-218-600 Supplies and Materials	\$39,584.48	\$11,662.69	\$5,059.47	\$22,862.32
11-000-218-800 Other Objects	\$1,050.00	.00	\$400.00	\$650.00
TOTAL	\$3,681,501.26	\$1,015,525.30	\$2,638,187.05	\$27,788.91
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$4,334,653.45	\$962,869.50	\$3,371,783.95	.00
11-000-219-105 Sal Secr. & Clerical Asst.	\$344,036.00	\$123,776.71	\$220,259.29	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$11,267.00	\$10,748.41	.00	\$518.59
11-000-219-320 Purchased Prof. - Ed. Services	\$122,700.00	\$21,212.50	\$100,287.50	\$1,200.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$83,128.94	\$47,532.56	\$31,552.43	\$4,043.95
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$6,132.82	\$499.00	\$550.00	\$5,083.82
11-000-219-600 Supplies and Materials	\$78,696.73	\$53,668.67	\$6,217.97	\$18,810.09
11-000-219-800 Other Objects	\$600.00	\$400.00	.00	\$200.00
TOTAL	\$4,981,214.94	\$1,220,707.35	\$3,730,651.14	\$29,856.45
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,827,417.00	\$357,576.40	\$1,469,840.60	.00
11-000-221-104 Salaries Other Prof. Staff	\$151,645.00	\$61,793.40	\$89,851.60	.00
11-000-221-105 Sal Sec. & Clerical Asst.	\$79,656.00	\$26,552.00	\$53,104.00	.00
11-000-221-176 Sal. Facilitators,Math, Literacy Coaches	\$296,201.00	\$36,807.18	\$259,393.82	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$500.00	.00	.00	\$500.00
11-000-221-600 Supplies and Materials	\$5,675.00	\$2,711.41	.00	\$2,963.59
11-000-221-800 Other Objects	\$727.00	.00	\$300.00	\$427.00
TOTAL	\$2,361,821.00	\$485,440.39	\$1,872,490.02	\$3,890.59
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,209,251.00	\$252,058.64	\$957,192.36	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$22,668.55	\$18,960.10	.00	\$3,708.45
11-000-222-600 Supplies and Materials	\$113,099.41	\$94,131.65	\$11,326.52	\$7,641.24
11-000-222-800 Other Objects	\$307.00	\$307.00	.00	.00
TOTAL	\$1,345,325.96	\$365,457.39	\$968,518.88	\$11,349.69
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$100,333.00	\$4,069.29	\$96,263.71	.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$371,255.54	\$167,859.07	\$37,853.40	\$165,543.07
11-000-223-500 Other Purchased Services (400-500 series)	\$118,303.96	\$20,933.60	\$1,416.87	\$95,953.49
11-000-223-600 Supplies and Materials	\$1,300.00	.00	.00	\$1,300.00
11-000-223-800 Other Objects	\$4,000.00	.00	\$4,000.00	.00
TOTAL	\$595,192.50	\$192,861.96	\$139,533.98	\$262,796.56
--- Support services-general administration ---				
11-000-230-100 Salaries	\$698,714.00	\$225,011.03	\$473,702.97	\$0.00
11-000-230-331 Legal Services	\$413,810.35	\$89,810.70	\$275,189.30	\$48,810.35
11-000-230-332 Audit Fees	\$70,456.65	.00	\$65,000.00	\$5,456.65
11-000-230-334 Architectural/Engineering Services	\$30,337.81	\$1,280.84	\$14,056.97	\$15,000.00
11-000-230-339 Other Purchased Prof. Svc.	\$74,823.56	\$37,657.52	\$37,166.04	.00
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$1,500.00	\$6,500.00	.00
11-000-230-530 Communications/Telephone	\$632,743.23	\$225,603.63	\$407,139.60	.00
11-000-230-580 Travel - All Other	\$4,057.52	\$313.93	.00	\$3,743.59
11-000-230-585 BOE Other Purchased Prof. Svc.	\$6,965.88	\$6,965.88	.00	.00
11-000-230-590 Misc Purchased Services (400-500)	\$619,842.59	\$617,151.12	\$2,573.11	\$118.36
11-000-230-610 General Supplies	\$10,720.89	\$4,384.32	\$1,088.99	\$5,247.58
11-000-230-630 BOE In-House Training/Meeting Supplies	\$2,000.00	\$642.78	\$1,357.22	.00
11-000-230-890 Misc. Expenditures	\$56,005.09	\$25,976.00	\$29,225.09	\$804.00
11-000-230-895 BOE Membership Dues and Fees	\$29,000.00	\$27,738.90	.00	\$1,261.10

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$2,657,477.57	\$1,264,036.65	\$1,312,999.29	\$80,441.63
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,221,770.00	\$1,370,753.56	\$2,851,016.44	.00
11-000-240-105 Sal Secr. & Clerical Asst.	\$2,309,695.41	\$681,307.16	\$1,628,388.25	.00
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$27,758.08	\$27,758.08	.00	.00
11-000-240-500 Other Purchased Services (400-500 series)	\$67,850.00	\$2,365.93	\$15,634.10	\$49,849.97
11-000-240-600 Supplies and Materials	\$125,796.14	\$69,982.35	\$20,198.54	\$35,615.25
11-000-240-800 Other Objects	\$3,049.59	\$679.00	.00	\$2,370.59
TOTAL	\$6,755,919.22	\$2,152,846.08	\$4,515,237.33	\$87,835.81
--- Central Services ---				
11-000-251-100 Salaries	\$1,801,243.77	\$603,970.79	\$1,197,272.98	.00
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$61,474.00	\$52,543.65	.00	\$8,930.35
11-000-251-330 Purchased Prof. Services	\$97,600.00	\$51,584.72	\$6,716.76	\$39,298.52
11-000-251-340 Purchased Technical Services	\$142,693.50	\$104,888.96	\$36,247.63	\$1,556.91
11-000-251-592 Misc Pur Serv (400-500 series)	\$40,865.84	\$24,121.77	\$4,844.40	\$11,899.67
11-000-251-600 Supplies and Materials	\$33,694.39	\$13,633.09	\$3,097.51	\$16,963.79
11-000-251-89X Other Objects	\$9,250.00	\$7,207.45	\$75.00	\$1,967.55
TOTAL	\$2,186,821.50	\$857,950.43	\$1,248,254.28	\$80,616.79
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,382,719.00	\$473,280.85	\$909,438.15	.00
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$15,045.71	.00	.00	\$15,045.71
11-000-252-340 Purchased Technical Services	\$225,105.43	\$143,368.13	\$23,693.58	\$58,043.72
11-000-252-500 Other Pur Serv. (400-500 series)	\$10,340.00	\$7,455.99	.00	\$2,884.01
11-000-252-600 Supplies and Materials	\$83,547.22	\$72,306.85	\$9,873.69	\$1,366.68
11-000-252-800 Other Objects	\$2,900.01	\$2,600.00	.00	\$300.01
TOTAL	\$1,719,657.37	\$699,011.82	\$943,005.42	\$77,640.13
TOTAL Cent. Svcs. & Admin IT	\$3,906,478.87	\$1,556,962.25	\$2,191,259.70	\$158,256.92
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,498,282.46	\$468,587.10	\$781,103.71	\$248,591.65
11-000-261-421 Lead Testing of Drinking Water	\$18,498.00	\$14,500.00	.00	\$3,998.00
11-000-261-610 General Supplies	\$385,230.03	\$134,807.78	\$41,541.92	\$208,880.33
11-000-261-800 Other Objects	\$29,584.00	\$10,088.00	\$3,184.00	\$16,312.00
TOTAL	\$1,931,594.49	\$627,982.88	\$825,829.63	\$477,781.98
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,933,933.04	\$1,690,516.78	\$3,224,514.64	\$18,901.62
11-000-262-107 Salaries of Non-Instructional Aids	\$539,247.98	\$107,753.10	\$431,494.88	.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$40,579.29	\$14,128.90	.00	\$26,450.39
11-000-262-300 Purchased Prof. & Tech. Svc.	\$417,515.04	\$138,095.00	\$279,420.04	.00
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$266,173.59	\$96,643.78	\$146,713.94	\$22,815.87
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$524,016.05	\$197,602.48	\$326,413.57	.00
11-000-262-444 Lease Purch Paymts - Energy Saving	\$703,734.00	\$351,866.27	\$351,866.24	\$1.49
11-000-262-490 Other Purchased Property Svc.	\$174,363.00	\$91,014.88	\$82,804.12	\$544.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-520 Insurance	\$479,633.45	\$473,752.00	.00	\$5,881.45
11-000-262-580 Travel	\$2,221.16	\$1,813.46	.00	\$407.70
11-000-262-610 General Supplies	\$525,825.22	\$364,787.70	\$32,959.63	\$128,077.89
11-000-262-621 Energy (Natural Gas)	\$627,682.63	\$38,224.18	\$589,458.45	.00
11-000-262-622 Energy (Electricity)	\$1,651,001.43	\$519,287.52	\$1,071,246.48	\$60,467.43
11-000-262-626 Energy (Gasoline)	\$40,000.00	\$7,922.77	\$24,535.42	\$7,541.81
11-000-262-8XX Other Objects	\$1,425.00	\$1,425.00	\$0.00	\$0.00
TOTAL	\$10,927,350.88	\$4,094,833.82	\$6,561,427.41	\$271,089.65
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$692,077.00	\$214,476.63	\$477,600.37	.00
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$218,085.31	\$100,632.90	\$117,452.41	.00
11-000-263-610 General Supplies	\$46,731.35	\$10,545.94	\$5,347.34	\$30,838.07
TOTAL	\$956,893.66	\$325,655.47	\$600,400.12	\$30,838.07
--- Security ---				
11-000-266-100 Salaries	\$1,374,095.00	\$369,288.64	\$1,004,806.36	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$40,319.00	\$33,693.00	\$5,000.00	\$1,626.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$211,944.08	\$33,666.00	\$47,336.65	\$130,941.43
11-000-266-610 General Supplies	\$258,629.27	\$62,979.65	\$88,635.69	\$107,013.93
TOTAL	\$1,884,987.35	\$499,627.29	\$1,145,778.70	\$239,581.36
TOTAL Oper & Maint of Plant Services	\$15,700,826.38	\$5,548,099.46	\$9,133,435.86	\$1,019,291.06
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$588,025.23	\$175,460.34	\$412,564.89	.00
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$697,619.00	\$188,692.88	\$508,926.12	.00
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$659,220.60	\$267,641.37	\$391,579.23	.00
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$160,000.00	\$55,281.84	\$104,718.16	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$318,120.00	\$109,718.54	\$64,793.42	\$143,608.04
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$97,509.38	\$62,290.22	\$34,465.61	\$753.55
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$148,330.75	\$42,509.60	.00	\$105,821.15
11-000-270-443 Lease Purch Payments - School Buses	\$207,611.51	\$207,611.51	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$470,169.88	.00	\$4,169.88	\$466,000.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$6,944,008.48	\$2,601,170.31	\$3,755,077.43	\$587,760.74
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$359,270.00	\$25,306.14	.00	\$333,963.86
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$35,000.00	\$15,089.40	\$19,221.60	\$689.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$367,000.00	\$53,377.12	\$313,622.88	.00
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$5,993,029.41	\$1,794,653.14	\$4,198,376.27	.00
11-000-270-580 Travel	\$2,500.00	.00	.00	\$2,500.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$113,459.39	\$108,932.80	.00	\$4,526.59
11-000-270-610 General Supplies	\$5,412.64	\$381.46	\$914.03	\$4,117.15
11-000-270-615 Transportation Supplies	\$139,430.00	\$49,468.85	\$58,359.15	\$31,602.00
11-000-270-800 Misc. Expenditures	\$8,800.00	\$5,930.00	\$1,450.00	\$1,420.00
TOTAL	\$17,314,516.27	\$5,763,515.52	\$9,868,238.67	\$1,682,762.08
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,500.00	.00	.00	\$3,500.00

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
11-XXX-XXX-220 Social Security Contributions	\$2,450,000.00	\$700,973.75	\$1,747,564.21	\$1,462.04
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$3,526,947.26	.00	\$3,526,947.26	.00
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	\$75,000.00	.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$83,000.00	\$15,596.92	\$64,403.08	\$3,000.00
11-XXX-XXX-250 Unemployment Compensation	\$50,000.00	.00	.00	\$50,000.00
11-XXX-XXX-260 Workman's Compensation	\$694,249.06	\$368,444.39	\$325,804.67	.00
11-XXX-XXX-270 Health Benefits	\$24,044,752.75	\$12,972,033.30	\$9,487,664.21	\$1,585,055.24
11-XXX-XXX-280 Tuition Reimbursement	\$302,602.06	\$81,188.30	\$221,413.76	.00
11-XXX-XXX-290 Other Employee Benefits	\$931,929.47	\$8,636.99	\$1,339.28	\$921,953.20
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$376,527.92	\$298,405.00	\$6,612.50	\$71,510.42
TOTAL	\$32,538,508.52	\$14,445,278.65	\$15,456,748.97	\$2,636,480.90
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$350,000.00	.00	.00	\$350,000.00
TOTAL	\$350,000.00	\$0.00	\$0.00	\$350,000.00
Total Undistributed Expenditures	\$110,131,414.55	\$39,991,414.51	\$62,407,976.93	\$7,732,023.11
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$195,433,014.88	\$59,065,843.02	\$126,946,064.89	\$9,421,106.97
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$195,433,014.88	\$59,065,843.02	\$126,946,064.89	\$9,421,106.97
	=====	=====	=====	=====

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance	
*** CAPITAL OUTLAY ***					
--- EQUIPMENT ---					
Regular programs-instruction					
12-120-100-730	Grades 1-5	\$21,915.00	.00	\$21,915.00	.00
12-140-100-730	Grades 9-12	\$31,010.00	\$31,010.00	.00	.00
Special education - instruction					
12-4XX-100-730	School-spons. & oth instr prog	\$65,666.59	\$65,666.59	\$0.00	\$0.00
12-000-220-730	Support services-instruc. staff	\$30,865.36	\$29,918.36	.00	\$947.00
12-000-240-730	School administration	\$91,645.03	\$91,645.03	.00	.00
12-000-252-730	Admin. Info. Tech.	\$39,565.92	\$39,565.92	.00	.00
12-000-262-730	Undist. Exp.-Custodial Services	\$7,410.00	\$7,410.00	.00	.00
Undist. Exp. - Non-instructional Services					
TOTAL		\$288,077.90	\$265,215.90	\$21,915.00	\$947.00
--- Facilities acquisition and construction services ---					
12-000-400-334	Architectural/Engineering Services	\$340,670.62	\$302,151.19	\$38,519.43	.00
12-000-400-450	Construction Services	\$10,683,785.55	\$2,238,314.36	\$2,920,874.31	\$5,524,596.88
12-000-400-896	Assmt for Debt Service on SDA Funding	\$114,991.00	.00	\$114,991.00	.00
Sub Total		\$11,139,447.17	\$2,540,465.55	\$3,074,384.74	\$5,524,596.88
TOTAL		\$11,139,447.17	\$2,540,465.55	\$3,074,384.74	\$5,524,596.88
TOTAL CAPITAL OUTLAY EXPENDITURES		\$11,427,525.07	\$2,805,681.45	\$3,096,299.74	\$5,525,543.88

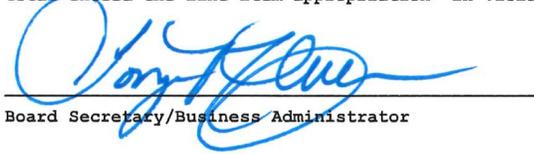
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/2024

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$620,418.00	\$274,893.00	\$345,525.00	.00
TOTAL GENERAL FUND EXPENDITURES	\$207,480,957.95	\$62,146,417.47	\$130,387,889.63	\$14,946,650.85

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 4 Month Period Ending 10/31/2024

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

12/13/24
Date

12/13 12:39pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Special Revenue Fund - Fund 20
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/24

=====
 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

101	Cash in bank	\$329,053.01
	Accounts receivable:	
141	Intergovernmental - State	(\$542,324.33)
142	Intergovernmental - Federal	(\$1,479,195.13)
		(\$2,021,519.46)
	Other Current Assets	\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$14,472,684.33
302	Less Revenues	(\$2,068,935.20)
		\$12,403,749.13
	Total assets and resources	\$10,711,282.68

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 4 Month Period Ending 10/31/24

LIABILITIES AND FUND EQUITY

--- LIABILITIES ---

411	Intergovernmental accounts payable - State	\$4,243.24
412	Intergovernmental accounts payable - Federal	(\$260.35)
421	Accounts Payable	\$2,094,686.93
481	Deferred revenues	(\$733,074.18)

TOTAL LIABILITIES

\$1,365,595.64

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$6,175,303.92
754	Reserve for encumbrances - Prior Year	\$138.18
758	Reserve Fund Balance - Student Activities	\$213,347.15

601	Appropriations	\$14,472,684.33
602	Less: Expenditures	\$5,340,482.62
603	Encumbrances	\$6,175,303.92
		(\$11,515,786.54)

\$2,956,897.79

TOTAL FUND BALANCE

\$9,345,687.04

TOTAL LIABILITIES AND FUND EQUITY

\$10,711,282.68

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 4 Month Period Ending 10/31/24

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$397,741.13	\$10,000.00		\$387,741.13
2XXX From Intermediate Sources	\$39,425.81	.00		\$39,425.81
3XXX From State Sources	\$8,572,325.00	\$1,995,059.20		\$6,577,265.80
4XXX From Federal Sources	\$4,909,098.39	\$63,876.00		\$4,845,222.39
5XXX Other Financing Source	\$554,094.00	.00		\$554,094.00
TOTAL REVENUE/SOURCES OF FUNDS	\$14,472,684.33	\$2,068,935.20		\$12,403,749.13
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$97,166.94	\$13,845.00	\$10,213.98	\$73,107.96
Student Activity Fund (475)	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$437,166.94	\$13,845.00	\$10,213.98	\$413,107.96
STATE PROJECTS:				
Preschool Education Aid (218)	\$8,105,121.00	\$3,240,836.05	\$4,332,377.17	\$531,907.78
Nonpublic Teacher STEM Grant (481)	\$55,822.00	\$20,614.67	\$35,207.33	.00
SDA Emergent Needs & Capital Maintenance (492)	\$142,308.00	.00	.00	\$142,308.00
Nonpublic textbooks (501)	\$72,414.00	\$68,003.85	\$1,983.37	\$2,426.78
Nonpublic auxiliary services (502)	\$5,100.00	.00	.00	\$5,100.00
Nonpublic handicapped services (506)	\$201,575.00	.00	.00	\$201,575.00
Nonpublic nursing services (509)	\$184,210.00	\$36,842.00	\$147,368.00	.00
Nonpublic Technology Aid (510)	\$69,384.00	\$3,576.00	.00	\$65,808.00
Nonpublic School Programs (511)	\$290,485.00	\$153,381.87	\$127,899.05	\$9,204.08
TOTAL STATE PROJECTS	\$9,126,419.00	\$3,523,254.44	\$4,644,834.92	\$958,329.64
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,305,160.00	\$115,983.17	\$531,208.35	\$657,968.48
Bilingual Education - Instruction (240)			\$1,467.22	(\$1,467.22)
ESSA Title III - English Lang Enhancement (241-245)	\$101,307.00	\$43,320.00	\$11,705.00	\$46,282.00
I.D.E.A. Part B (Handicapped) (250-259)	\$2,045,064.00	\$542,588.40	\$783,340.55	\$719,135.05
ESSA Title II - Part A/D (270-279)	\$200,384.00	\$28,845.00	\$98,523.40	\$73,015.60
ESSA Title IV (280-289)	\$84,194.00	\$66,592.98	.00	\$17,601.02
Vocational Education (361-389)	\$66,508.00	\$49,664.09	\$8,200.00	\$8,643.91
ARRA/Other (450-469)	\$229,520.00	\$120,880.00	\$75,400.00	\$33,240.00
ARP - ESSER Grant Program (487)	\$753,437.38	\$721,353.43	\$10,409.88	\$21,674.07
ARP - ESSER Accelerated Learning Coaching (488)	\$87,860.69	\$87,860.07	\$0.62	.00
ARP - ESSER Evidence-Based Summer Learning (489)	\$9,377.00	\$8,700.00	.00	\$677.00
ARP - ESSER NJ Tiered System of Supports (491)	\$26,286.32	\$17,596.04	.00	\$8,690.28
TOTAL FEDERAL PROJECTS	\$4,909,098.39	\$1,803,383.18	\$1,520,255.02	\$1,585,460.19
*** TOTAL EXPENDITURES ***	\$14,472,684.33	\$5,340,482.62	\$6,175,303.92	\$2,956,897.79

*** EXPENDITURES ***

APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
_____	_____	_____	_____
=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 4 Month Period Ending 10/31/24

	ESTIMATED	ACTUAL	UNREALIZED
1760 Student Activity Fund Revenue	\$340,000.00	.00	\$340,000.00
1XXX Other Revenue from Local Sources	\$57,741.13	\$10,000.00	\$47,741.13
Total Revenues from Local Sources	\$397,741.13	\$10,000.00	\$387,741.13

--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$39,425.81	.00	\$39,425.81
Total Revenue Intermediate Sources	\$39,425.81	\$0.00	\$39,425.81

--- STATE SOURCES ---			
3212 Nonpublic Teacher STEM Grant	\$55,822.00	.00	\$55,822.00
3218 Preschool Education Aid	\$7,551,027.00	\$1,485,619.20	\$6,065,407.80
3257 SDA Emergent Needs & Capital Maintenance	\$142,308.00	.00	\$142,308.00
32XX Other Restricted Entitlements	\$823,168.00	\$509,440.00	\$313,728.00
Total Revenue from State Sources	\$8,572,325.00	\$1,995,059.20	\$6,577,265.80

--- FEDERAL SOURCES ---			
4411-16 Title I	\$1,305,160.00	.00	\$1,305,160.00
4451-55 Title II	\$200,384.00	\$59,182.00	\$141,202.00
4491-94 Title III	\$101,307.00	.00	\$101,307.00
4471-74 Title IV	\$84,194.00	\$1.00	\$84,193.00
4420-29 I.D.E.A. Part B (Handicapped)	\$2,045,064.00	.00	\$2,045,064.00
4430 Vocational Education	\$66,508.00	\$4,693.00	\$61,815.00
4540 ARP-ESSER Grant Program	\$753,437.38	.00	\$753,437.38
4541 ARP-ESSER Accelerated Learning Coaching	\$87,860.69	.00	\$87,860.69
4542 ARP-ESSER Evidence-Based Summer Learning	\$9,377.00	.00	\$9,377.00
4544 ARP-ESSER NJ NTiered System of Supports	\$26,286.32	.00	\$26,286.32
4XXX Other Federal Aids	\$229,520.00	\$0.00	\$229,520.00
Total Revenues from Federal Sources	\$4,909,098.39	\$63,876.00	\$4,845,222.39

--- OTHER FINANCING SOURCES ---			
5200 Transfers from Operating Budget - Preschool	\$554,094.00	.00	\$554,094.00
Total Other Financing Sources	\$554,094.00	\$0.00	\$554,094.00

TOTAL REVENUES/SOURCES OF FUNDS	\$14,472,684.33	\$2,068,935.20	\$12,403,749.13
=====			

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 4 Month Period Ending 10/31/24

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$97,166.94	\$13,845.00	\$10,213.98	\$73,107.96
20-475-XXX-XXX Student Activity Fund	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$437,166.94	\$13,845.00	\$10,213.98	\$413,107.96
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$340,451.00	\$88,730.32	\$251,720.68	.00
20-218-100-106 Other Sal. For Instruction	\$178,288.00	\$27,984.80	\$150,303.20	.00
20-218-100-321 Purchased Prof & Ed Services	\$91,041.00	\$40,178.77	.00	\$50,862.23
20-218-100-500 Other purchased servs. (400-500 series)	\$5,200.00	\$1,784.00	.00	\$3,416.00
20-218-100-600 General Supplies	\$321,575.00	\$183,490.50	\$5,443.72	\$132,640.78
Total Instruction	\$936,555.00	\$342,168.39	\$407,467.60	\$186,919.01
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$151,000.00	\$50,333.28	\$100,666.72	.00
20-218-200-104 Salaries of Other Professional Staff	\$88,994.00	\$20,003.20	\$68,990.80	.00
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$58,848.00	\$12,008.00	\$32,606.00	\$14,234.00
20-218-200-110 Other Salaries	\$171,106.30	\$50,498.27	\$120,608.03	.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$84,182.70	\$35,833.80	\$44,340.20	\$4,008.70
20-218-200-176 Salaries of Master Teachers	\$257,610.00	\$14,546.20	\$240,695.80	\$2,368.00
20-218-200-200 Personal Services - Employee Benefits	\$230,361.00	.00	.00	\$230,361.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$5,382,815.69	\$2,445,809.81	\$2,937,005.88	.00
20-218-200-325 Purchased Educ. Services-Head Start	\$511,349.00	\$208,296.63	\$302,918.14	\$134.23
20-218-200-329 Purchased Professional-Education Services	\$41,718.94	.00	.00	\$41,718.94
20-218-200-330 Other Purchased Professional Services	\$43,500.00	\$17,400.00	\$26,100.00	.00
20-218-200-440 Rentals	\$73,636.37	\$24,545.46	\$49,090.91	.00
20-218-200-511 Contr. Trans. Serv. (Bet. Home & Sch)	\$38,944.00	.00	.00	\$38,944.00
20-218-200-580 Travel	\$2,000.00	\$295.00	.00	\$1,705.00
20-218-200-600 Supplies and Materials	\$16,530.01	\$5,628.02	\$1,887.09	\$9,014.90
20-218-200-800 Other Objects	\$2,500.00	.00	.00	\$2,500.00
Total Support Services	\$7,155,096.01	\$2,885,197.67	\$3,924,909.57	\$344,988.77
--- Facility Acquisition & Constr. Serv. ---				
20-218-400-732 NonInstructional Equipment	\$13,469.99	\$13,469.99	.00	.00
Total Facility Acquisition & Constr. Serv.	\$13,469.99	\$13,469.99	\$0.00	\$0.00
-- TOTAL Preschool Education Aid --	\$8,105,121.00	\$3,240,836.05	\$4,332,377.17	\$531,907.78
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$823,168.00	\$261,803.72	\$277,250.42	\$284,113.86
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$55,822.00	\$20,614.67	\$35,207.33	.00
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$142,308.00	.00	.00	\$142,308.00

	Appropriations	Expenditures	Encumbrances	Available Balance
-- TOTAL Other State Programs --	\$1,021,298.00	\$282,418.39	\$312,457.75	\$426,421.86
=====				
TOTAL STATE PROJECTS	\$9,126,419.00	\$3,523,254.44	\$4,644,834.92	\$958,329.64
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,305,160.00	\$115,983.17	\$531,208.35	\$657,968.48
20-240-XXX-XXX Bilingual Education			\$1,467.22	(\$1,467.22)
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$101,307.00	\$43,320.00	\$11,705.00	\$46,282.00
20-25X-XXX-XXX I.D.E.A. Part B	\$2,045,064.00	\$542,588.40	\$783,340.55	\$719,135.05
20-27X-XXX-XXX ESSA Title II - Part A/D	\$200,384.00	\$28,845.00	\$98,523.40	\$73,015.60
20-28X-XXX-XXX ESSA Title IV	\$84,194.00	\$66,592.98	.00	\$17,601.02
20-361 to 20-389-XXX-XXX Vocational Education	\$66,508.00	\$49,664.09	\$8,200.00	\$8,643.91
20-450 to 20-469-XXX-XXX ARRA/Other	\$229,520.00	\$120,880.00	\$75,400.00	\$33,240.00
20-487-XXX-XXX ARP-ESSER Grant Program	\$753,437.38	\$721,353.43	\$10,409.88	\$21,674.07
20-488-XXX-XXX ARP-ESSER Accelerated Learning Coaching	\$87,860.69	\$87,860.07	\$0.62	.00
20-489-XXX-XXX ARP-ESSER Evidence-Based Summer Learning	\$9,377.00	\$8,700.00	.00	\$677.00
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$26,286.32	\$17,596.04	.00	\$8,690.28
TOTAL Other Federal Programs	\$4,909,098.39	\$1,803,383.18	\$1,520,255.02	\$1,585,460.19
=====				
TOTAL FEDERAL PROJECTS	\$4,909,098.39	\$1,803,383.18	\$1,520,255.02	\$1,585,460.19
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$0.00	\$0.00	\$0.00	\$0.00
=====				
TOTAL EXPENDITURES	\$14,472,684.33	\$5,340,482.62	\$6,175,303.92	\$2,956,897.79
=====				

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 4 Month Period Ending 10/31/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

12/13/24
Date

12/13 12:39pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Capital Projects Fund - Fund 30
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/24

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank	\$665,795.49
-----	--------------	--------------

--- R E S O U R C E S ---

Total assets and resources		\$665,795.49
		=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 4 Month Period Ending 10/31/24

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

421	Accounts Payable		\$246,097.55
	TOTAL LIABILITIES		<u>\$246,097.55</u>

FUND BALANCE

--- Appropriated ---

754	Reserve for encumbrances - Prior Year		\$349,272.94
601	Appropriations	\$1,294,203.85	
602	Less : Expenditures	\$944,930.91	
603	Encumbrances	\$349,272.94	
	Total Appropriated	(\$1,294,203.85)	<u>\$349,272.94</u>

--- Unappropriated ---

770	Fund balance		<u>\$70,425.00</u>
-----	--------------	--	--------------------

TOTAL FUND BALANCE \$419,697.94

TOTAL LIABILITIES AND FUND EQUITY \$665,795.49

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 4 Month Period Ending 10/31/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

12/13/24
Date

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/24

=====
 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

101	Cash in bank		(\$894,175.75)
121	Tax levy receivable		\$3,390,434.68
	Accounts receivable:		
141	Intergovernmental - State	\$398,633.00	
			\$398,633.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,897,819.00	
302	Less Revenues	(\$5,897,819.00)	
	Total assets and resources		\$2,894,891.93
			=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 4 Month Period Ending 10/31/24

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year		\$2,894,808.25
	Reserved fund balance:		
601	Appropriations	\$5,897,821.00	
602	Less : Expenditures	\$3,003,012.50	
603	Encumbrances	\$2,894,808.25	
		(\$5,897,820.75)	
			\$0.25
	Total Appropriated		\$2,894,808.50

--- Unappropriated ---

770	Fund Balance		\$85.43
303	Budgeted Fund Balance		(\$2.00)
	TOTAL FUND BALANCE		\$2,894,891.93
	TOTAL LIABILITIES AND FUND EQUITY		\$2,894,891.93

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,897,821.00	\$5,897,820.75	\$0.25
Revenues	(\$5,897,819.00)	(\$5,897,819.00)	\$0.00
	\$2.00	\$1.75	\$0.25
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$2.00	\$1.75	\$0.25
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$2.00	\$1.75	\$0.25

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 4 Month Period Ending 10/31/24

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210	Local tax levy - Repayment of CDL *Deleted*	\$5,085,652.00	\$5,085,652.00	.00
	Total Local Sources	\$5,085,652.00	\$5,085,652.00	\$0.00
--- State Sources ---				
3160	Debt service aid Type II	\$812,167.00	\$812,167.00	.00
	Total State Sources	\$812,167.00	\$812,167.00	\$0.00
	TOTAL REVENUE/SOURCES OF FUNDS	\$5,897,819.00	\$5,897,819.00	\$0.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 4 Month Period Ending 10/31/24

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	_____	_____	_____
<hr/>			
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,740,000.00	\$2,740,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$461,025.00	\$461,025.00	.00
40-701-510-834 Interest on Bonds	\$131,796.00	\$131,795.75	\$0.25
40-701-510-910 Redemption of Principal	\$2,565,000.00	\$2,565,000.00	.00
	_____	_____	_____
TOTAL	\$5,897,821.00	\$5,897,820.75	\$0.25
	=====	=====	=====
	_____	_____	_____
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,897,821.00	\$5,897,820.75	\$0.25
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$5,897,821.00	\$5,897,820.75	\$0.25
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 4 Month Period Ending 10/31/24

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Administrator

12/13/24
Date



West Orange Public Schools - FY26 Budget Calendar

Tentative Dates/Times

Hayden Moore, Superintendent of Schools
Tonya M. Flowers, Business Administrator
Trenae Lambkin, Assistant Business Administrator

Date(s)	Action	Responsibility
October 31 -November 30, 2024	Schools review educational plans and use them for budget development.	Schools
December 2024	System 3K Budget Projections open for entering budget projections	Department Heads
November 14, 2024 9:30am-10:30am	Meeting with Facilities Director to discuss facilities concerns for FY26 budget.	Director of B&G Architect of Record Business Administrator
November 25, 2024 11:00am-12:30pm	Review budget calendar: <ul style="list-style-type: none"> ● Discuss Budget Goals ● Distribution of Calendar ● Review the Budget Process 	Administration
November 25, 2024- December 20, 2024	Submit Staffing Requests along with Supporting documents to Human Resources	School Principals
December 3, 2024 2:00pm-4:00pm	Meeting with Assistant Superintendent of Curriculum & Instruction to discuss budget preparation for Department Supervisors	Administration
December 4, 2024 9:00am -11:00am	Preliminary discussion regarding FY26 Curriculum & Instruction Budget with Content Area Supervisors / Directors	Administration
December 10, 2024	ALT Meeting- Review Budget Calendar	Administration
December 16, 2024	Tentative Budget Calendar reviewed/approved by the board	Administration
December 17, 2024 (Virtual) 9:30-10:30am 2:00-2:45 pm	Budget Review Elementary School Principals Middle School Principals	Administration
December 19, 2024 1:00pm-2:00pm	Meeting with High School Admin. Team to review budget	Administration
December 19, 2024 (Virtual) 2:30pm-3:30pm	Preliminary Discussion regarding FY26 Facilities Budget Mr. Stevenson and Mr. Ivker	Board-Administration Facilities
TBD	Essex County DOE -FY25 and FY26 Budget Review	Administration
December 20, 2024	Deadline to submit staffing requests	Administration
January 8, 2025	Deadline to submit Technology and Buildings and Grounds requests	Administration
January 8, 2025	Curriculum & Instruction Final Budgets Due to Office of C&I	Supervisors / Directors



Date(s)	Action	Responsibility
January 8, 2025 9:30am-11:00am	Review Staffing Requests	Administration
January 9, 2025 9:00am-10:00am	Curriculum & Instruction Budget Meeting	Administration
January 10, 2025 10:00am-11:30am	Meeting with Special Services Director to review and forecast Special needs (Tuition and Extraordinary Services for the 2025-2026 Budget)	Administration
January 16, 2025 (Virtual) 11:30am-12:30pm	Preliminary Discussion regarding FY26 Budget Preparation	Board - Administration Operations
February 6, 2025 Virtual Meetings 10:00am-11:00am 11:15am-12:15pm 12:30pm-1:30pm	Mini Budget Work Sessions - <ul style="list-style-type: none"> ● Initial budget review and tax impact discussion 	Board/Administration
February 11, 2025 1:00pm ALT Virtual	Review Tentative FY26 Budget - Principals and Supervisors / Directors	Principals / Supervisors / Directors
February 24, 2025	Governor's Budget Address - State Aid Released - February 28, 2025	Board
March 3, 2025 11:00am-12:30pm	FY26 budget. Status Update and or Modification to DRAFT Budget based on State Aid (as needed)	Administration
March 6, 2025 Virtual Meetings 10:00am-11:00am 11:15am-12:15pm 12:30pm-1:30pm	Mini Budget Work Sessions : <ul style="list-style-type: none"> ● Preliminary Budget Presentation: 	Board/Administration
March 11, 2025 3:30pm	Preliminary Budget Presentation by Mr. Moore to Leadership Team	Administration
March 17, 2025	BOARD OF EDUCATION MEETING Public Meeting, 6:30 p.m. West Orange High School, Library Media Center, 51 Conforti Avenue Board of Education will adopt TENTATIVE BUDGET based on distribution of State Aid figures	Board/Administration
On or before March 20, 2025	Proposed budget documents released to Executive County Superintendent for review and approval.	Administration
March 21, 2025	Proposed budget and public hearing notice published in the newspaper.	Administration
On or before April 21, 2025	The Executive County Superintendent approves the budget and returns to the district for formal advertisement.	Board
TBD	Budget Presentation-Leadership Team	Administration
April 28, 2025	Statutory public hearing on the FY26 Proposed Budget-Last Date for Public Hearing on Budget is May 7 each year IN.J.S.A 18A:22-10 BOARD OF EDUCATION MEETING Public Meeting, 6:30 p.m. West Orange High School, Library Media Center, 51 Conforti Avenue Board of Education will adopt FINAL BUDGET	Board



Date(s)	Action	Responsibility
April 30, 2025	Within 48 hours after the Public Hearing on the Budget -The budget as adopted for the school year shall be provided for public inspection on the district's internet site, and made available in print within 48 hours after the public hearing on the budget. (N.J.A.C. 6A:23 A-8.1 C).	Administration
May 14, 2025	Last day to adopt budget	Administration
On or before May 14, 2025	Certify Tax Levy to the County Board of Taxation	

Please note that dates and presentations are subject to change in accordance with NJDOE established budget calendar.



West Orange Board of Education
179 Eagle Rock Avenue
West Orange, New Jersey 07052
(973) 669-5400

Hayden N. Moore
Superintendent of Schools

Tonya M. Flowers
Business Administrator/Board Secretary

Budget Goals 2025 - 2026

1. Continue to provide funding to maintain a safe environment in all buildings.
2. Optimize district spending in order to increase student achievement.
3. Review and evaluate district expenditures to identify opportunities for efficiencies and financial savings.